

Weymouth School Committee Meeting  
 MJL Humanities Center  
 February 28, 2019  
 Minutes

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<p>CALL TO ORDER          PLEDGE OF ALLEGIANCE          MOMENT OF SILENCE</p>	<p>7:04PM          The regular meeting was called to order. All that were present stood for the pledge.</p>	
<p><b>MEMBERS</b>          Strike out = absent</p>	<p>Lisa Belmarsh, Chair          Tracey Nardone, Vice Chair          John Sullivan, Secretary          Gail Sheehan          Kathy Curran          Rebecca Sherlock-Shangraw  <del>Robert Hedlund, Mayor</del></p>	<p>Jennifer Curtis-Whipple, Superintendent          Susan Kustka, Assistant Superintendent          Mary Ann Bryan, Assistant Superintendent          Brian Smith, Assistant Superintendent</p>
<p><b>CONSENT AGENDA</b>          * Items = tabled</p>	<p>Payment of Bills Warrant 36-2019, dated 2/28/19 in the amount of \$1,613,334.16</p> <p>Field Trip: Weymouth High School, Grades 10-12, DECA (overnight), Boston Marriott Copley          Dates: March 7, 2019-March 9, 2019</p> <p>Field Trip: Chapman Middle and Weymouth High School, Grades 7-12, Winter Guard, Cranston East High School          Dates: March 16, 2019</p> <p>Field Trip: Weymouth High School, Grades 9-12 Model United Nations, Boston Westin Copley Place          Dates: March 22 2019-March 24, 2019</p> <p>Approval of Minutes as corrected:          Meeting of the Whole: 12/20/18          Regular Minutes: 1/30/19</p> <p>Mrs. Sheehan asked why the DECA field trip was just coming to the committee now, as it appears to have been approved by administration on January 16. Ass't Superintendent Bryan will look into this and provide an answer.</p> <p>MOTION: by Vice Chair Nardone to approve the Consent Agenda          SECOND: by Dr. Sullivan          UNANIMOUSLY VOTED</p>	
<p><b>PUBLIC COMMENT</b>          Bold = speaker</p>	<p><b>Chair Belmarsh opened public comment.</b></p>	

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	<p>Many members of The Weymouth High Theatre Company came before the committee to talk about the Festival. The performance will be on Friday, March 1, 2019 at 7pm and will be an open dress rehearsal where the public can attend free of charge. The competition performance will be on March 2, 2019 at 2pm at Hanover High School.</p> <p>Chair Belmarsh congratulated the set crew and all the performers and wished them luck.</p>
<p><b>REPORT OF SUPERINTENDENT</b></p>	<p>Dr. Curtis-Whipple</p> <p>Superintendent Curtis Whipple recognized Scout Troop 19 and invited a member to come to discuss why they're attending School Committee.</p> <p>Matt Martell, Community and Advancement Chair for Scout Troop 19 came to the table and advised that a member is earning his Citizenship in Community Merit Badge and also a Communication Merit Badge. Some components of earning the badges are to attend a town meeting, take notes, and evaluate communication.</p> <p>Dr Curtis-Whipple shared that the WHS Theater Company will be hosting a free Open Dress Rehearsal Friday, March 1, 2019 at 7pm in the WHS auditorium and that they will be performing at the Festival at Hanover High School on Saturday, March 2, 2019 at 2pm.</p> <p>The High School will also be hosting the Dance Team State Competition for the first time on Saturday. Weymouth will be performing at 2:13pm. The Color Guard will also be competing on Sunday.</p> <p>On March 2, from 9am-11am, the Johnson Early Childhood Center will be hosting an open house and Dr. Curtis Whipple encouraged all with preschool aged children to attend.</p> <p>At Academy Ave, 'The Snowball Slam' is underway. This is a program to promote reading throughout the district developed with the help of the literacy coaches. Students will be earning 'snowballs' by completing reading logs to 'slam' other homerooms. Kids love this event and it's a great way to get kids excited about reading.</p> <p>Abigail Adams hosted Composer Andres Soto. Dr. Curtis-Whipple recognized parent council for arranging such a great presentation compelling students to create art and music.</p>

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	<p>March is Music In Our Schools Month. At Abigail Adams they will be celebrating by ‘Fan Fridays’: 3/8/19-Wear your favorite band T-shirt, 3/15/19-Wear anything musical, 3/29/19-Dress up as you favorite musician.</p> <p>Weymouth's Got Talent will be on Tuesday, March 12, 2019-Art Show from 5-5:45, Concert at 6pm-WHS Auditorium</p> <p>Hamilton School is also participating in the ‘Snowball Slam’. Dr. Curtis-Whipple gave kudo’s to the literacy coaches for a fun program to promote reading.</p> <p>The Johnson Early Childhood Center was recognized in the DESE Early Childhood Special Education PBS Newsletter for their outstanding positive behaviour program.</p> <p>On February 28, 2019 the Seach School was hosting a STEAM night organized by Dr. Ron Ho and the Steam specialist team. Dr. Curtis-Whipple thanked the Steam team for the great work.</p> <p>Wessagusset students are also participating in the ‘Snowball Slam’.</p> <p>Dr. Curtis-Whipple recognized the CTE Programs and staff. At the SkillsUSA competition medals were awarded to many WHS students:      Gold Medal-Health Knowledge Bowl (team)-Abigail Hayes, Meaghan Keranis, Niyah Remy, Valeria Valez-Toca      Gold Medal-Internetworking-Matt Fairney      Silver Medal-Internetworking-Robert Briggs      Bronze Medal-Internetworking-Paul Lennon      Bronze Medal-Screen Printing-Shea Guerard      Bronze Medal Information Technology-Michael Webber      Gold Automotive Repair-Ben Moseley      Silver Automotive Repair-Brendan Crowley      Silver Cosmetology-Julianna Mahoney</p> <p>Mrs. Sheehan asked if they can come to a future meeting.</p>
<p><b>NEW BUSINESS</b></p>	<p>MOTION: by Vice Chair Nardone to move out of order the Ratification of Collective Bargaining Agreement with Weymouth Educators Association, Unit A          SECOND: Dr. Sullivan          UNANIMOUSLY VOTED</p> <p><u>Mike Murphy, WEA President, Joan Cederholm, WEA Vice President, Tina Conti, WEA Secretary</u></p>

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Mike Murphy announced that Unit A's contract had been ratified as well as side letter for FMLA and Thanksgiving day. He thanked both sides of the negotiating committee. Ms. Cederholm also stated that Unit D voted on the side letters.

Dr Sullivan read into the record some of the highlights of the contract;

First, a one year memorandum of agreement will be in effect for the current school year, which includes a 2% raise beginning on January 1, 2019 and a mechanism to plan for a new advisory program at Adams, which will begin at the beginning of the 2019-2020 school year.

This agreement will be followed by a three-year contract. Concentration on safety will still be maintained. Middle School Guidance Counselors will be getting extra time to prepare like the WHS do. There were some minor changes to the teacher evaluation sequence and small changes to personal days and time off. Compensation for course reimbursement and proper travel reimbursement as 'tagged' to the IRS rate. The sick time policy was expanded a bit also.

Teachers will receive 2% raise, 9/1/19 and 9/1/2020 and a 2.5% raise on 9/1/2021. A course reduction was made for the Capstone Coordinator. Non Paid leave for child rearing was better explained

Mrs. Sheehan asked how much the contract would cost. Assistant Superintendent Smith said that each percent increase costs about \$400,000, he will get those figures.

MOTION: by Vice Chair Nardone to approve the Ratification of Collective Bargaining Agreement with Weymouth Educators Association, Unit A

SECOND: Dr. Sullivan

UNANIMOUSLY VOTED

Unit B-Job Descriptions-Dr. Susan Kustka

Along with Dr. Kustka the joint management team; Mike Murphy, Karen Monahan, and Andy Materna met on 10/18/18, 12/6/18, 1/31/19 and will again on 5/9/19.

Topics discussed were contract language, duties and work hours. Dr. Kustka uploaded drafts on the blog for the committees review and will discuss any further proposals at the next meeting.

Policy BEDG - Minutes - First Reading

Gail Sheehan advised that ILD-Students Submissions to Education Surveys, GBED-Crowd Funding, KCD-Public Schools Gifts will be moved the readings at the March 14, 2019 meeting. There will be a future meeting to discuss with Jim Hardy from MASC, JFL-Report of child abuse/neglect and 51A language as well as other policies to review..

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	<p>MOTION: by Vice Chair Nardone to approve the Policy Sub Committee Report          SECOND: Dr. Sullivan          UNANIMOUSLY VOTED</p> <p><u>Budget Sub-Committee Report</u></p> <p>MOTION: by Vice Chair Nardone to table the report of the Budget Sub Committee of January 30, 2019          SECOND: Dr. Sullivan          UNANIMOUSLY VOTED</p> <p><u>Review of FY20 Needs List</u>          Chair Belmarsh stated that the updated needs list is on the website so the public may be aware before the public hearing date of March 14, 2019. The Superintendent clarified that items in yellow are in compliance and that items in green are close to compliance. She also pointed out that there are many special education needs have increased due to inclusion and curriculum delivery. All areas have been considered. The Superintendent recognized and thanked the Technology team, especially Paula Fuller, for their efforts with the new website and how important the district webmaster on the needs list. All questions asked by the committee were answered. A copy of the needs list is attached to these notes.</p>
<p><b>OLD BUSINESS</b></p>	<p><u>WHS Program of Studies - Second Reading</u>          Associate Principal Karen Monahan and Principal Alan Strauss came to the table. Associate Principal Monahan read the updated changes to the WHS Program of Studies SY19-20 into the record. A few changes were highlighted; Extra Curricular Clubs and Organizations language, Global Citizen Program link added. Uniform Kit for various shops language.          A suggested change of language from Uniform/Materials was made by Ms. Sheehan.          Chair Belmarsh opened Public Comment:          Hank Goldman, 33 Old Country Way came to the table and made the suggestion of adding to the Concert Choir description the commitment of additional time for performance. Mr. Goldman also suggested to increase the credit to 1.2 for Band and Concert Choir.          Mrs. Curran requested that hard copies of the program of studies be made available. Associate Principal Monahan will ensure hard copies are available at security and in both gold and maroon offices.          All questions asked by the committee were answered.</p> <p><u>Policy BEDG - Minutes - First Reading</u></p>

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	<p>Gail Sheehan read the proposed language change, which includes adding the word ‘member’ to #1. This would require recording the times any member left and re-entered during any meeting. These policy changes were recommended by MASC. A copy of the proposed changes are attached to these minutes.          Chair Belmarsh asked if any member of the public wished to comment. When none rose, she moved the BEDG minutes to third reading.</p> <p><u>Chapman School Building Update</u>          Chair Belmarsh shared they are awaiting response from MSBA on the schematics and particulars for reimbursement and that there was a meeting with the Office of Campaign and Finance.          On Monday, March 4, 2019, there will be two important Town Council meetings that will discuss measures numbered 19016 and 19017 in regard to budget, refurbishment and remodel to the New Chapman Project. Chair Belmarsh expressed how exciting this is for the town of Weymouth.          All presentations, minutes and other information regarding the School Building project can be found at: <a href="http://www.anewchapman.org">www.anewchapman.org</a></p> <p>Chair Belmarsh read the School Committee’s Resolution in Support of Chapman Middle School into the record. A copy is attached to these notes.</p> <p>MOTION: by Vice Chair Nardone to approve the School Committee’s Resolution in Support of Chapman Middle School          SECOND: Dr. Sullivan          UNANIMOUSLY VOTED</p> <p>MOTION: by Dr. Sullivan that given the nature of the vote we change the resolution to add the word “unanimously” after the word “voted.”          SECOND: Vice Chair Nardone          UNANIMOUSLY VOTED</p> <p>MOTION by Vice Chair Nardone at 8:17 PM to adjourn          SECOND: Dr. Sullivan          UNANIMOUSLY VOTED</p>
<p><b>Announcements</b></p>	<p>WHS Theater Company Drama Festival Open Dress Rehearsal-March 1, 2019 at 7pm-WHS Auditorium (Free Event)          WHS Theater Company Drama Festival-March 2, 2019-2pm-Hanover High School, Hanover, MA          SEPAC-March 5, 2019, 6:30pm, Abigail Adams          Weymouth Market-March 6, 2019-3:30pm, WHS Gold Cafeteria          Budget Sub-Committee-March 13, 2019-6p-School Administration</p>

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	<p>Budget Hearing and School Choice Hearing-March 14, 2019-7pm-MJL Humanities Center, WHS</p> <p>TWPC-March 19, 2019-7pm-MJL Humanities Center, WHS</p> <p>Save-the-Date-WEF Trivia Night-Friday, April 5, 2019</p> <p>Save-the Date-Are You Smarter than a Middle Schooler-Friday, April 5, 2019</p>
<b>NEXT MEETING</b>	<p><b>Meeting of the WSC</b></p> <p>Thursday, March 14, 2019 - 7pm - MJL Humanities Center, WHS</p>
<b>ADJOURNMENT</b>	<p>MOTION: by Vice Chair Nardone to adjourn the meeting at 8:17 p.m.</p> <p>SECOND: by Dr. Sullivan</p> <p>UNANIMOUSLY VOTED</p>
	<p>Warrant 36-2019, dated 2/28/19 in the amount of \$1,613,334.16</p> <p>Field Trip: Weymouth High School, Grades 10-12, DECA (overnight), Boston Marriott Copley        Dates: March 7, 2019-March 9, 2019</p> <p>Field Trip: Chapman Middle and Weymouth High School, Grades 7-12, Winter Guard, Cranston East High School        Dates: March 16, 2019</p> <p>Field Trip: Weymouth High School, Grades 9-12 Model United Nations, Boston Westin Copley Place        Dates: March 22 2019-March 24, 2019</p> <p>Regular Minutes: 1/7/19, 1/30/19* as corrected        Executive Session: 1/17/19, 1/30/19 as corrected</p> <p>Ratification of Collective Bargaining Agreement with Weymouth Educators Associations, Unit        Unit B Job Descriptions        Policy Sub-Committee        Budget Sub-Committee        Review of FY20 Needs List</p>

Submitted by:

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 John Sullivan, Secretary