

WEYMOUTH SCHOOL COMMITTEE MEETING
 MJL Humanities Center - WHS
 October 26, 2017 – Approved 11.7.17
MINUTES

CALL TO ORDER PLEDGE OF ALLEGIANCE MOMENT OF SILENCE	7:06 PM All that were present stood for the pledge	
MEMBERS Strike out = absent	Lisa Belmarsh, Chair Diana Flemer, Vice Chair Gail Sheehan, Secretary Kathy Curran Robert Hedlund, Mayor Tracey Nardone John Sullivan	Jen Curtis-Whipple, Superintendent Susan Kustka, Assist. Superintendent Mary Ann Bryan, Interim Assist. Superintendent
CONSENT AGENDA * Items = tabled	a. Payment of Bills, Warrant # 18-2018 in the amount of \$592,063.58 with money to pay b. Approval of Minutes: Regular Minutes: 10/12/17 Special Meeting: 5/26/15 Executive Session: 12/17/15; 10/12/17; 7/27/17 Session #2; 2/2/17 Motion made by Ms. Flemer, seconded by Mrs. Sheehan to approve the Consent Agenda – Vote: all yes, 0 no, 0 abstain 7:08 PM Mayor Hedlund arrived at 7:13 p.m.	
PUBLIC COMMENT Bold = speaker	Chair Belmarsh opened public comment. Ms. Susan Peters came to the table. Ms. Peters shared her thoughts on the potential consolidation of the maintenance department with the town. Would like to hear about how this consolidation would affect net school spending, and what the minimum would be. Matthew Bryer came to the table to share his thoughts on the maintenance proposal. He shared his concerns over the two manager system and net school spending.	
REPORT OF SUPERINTENDENT	Dr. Curtis-Whipple shared that today district administration and building based administration participated in Instructional rounds at Nash, Hamilton, Adams and Johnson. The focus of rounds was academic rigor at Nash, Hamilton, Adams and Social Emotional Learning at Johnson. These visitations allow for non-evaluative feedback about a topic of the buildings choice. I want to thank administration and teachers for their support with this initiative and applaud them for their willingness to consider the data and how it pertains to their individual teaching settings. Chapman and WHS have officially gone pink in honor of breast cancer awareness month. Today WHS wore pink while yesterday Chapman collaborated with WHS Cosmetology department to raise donations for breast cancer by putting in pink hair extensions for students and staff members. Tomorrow chapman will complete their annual pink walk and in the evening hold a culminating pink dance for all students. MSBA accelerated repair project has been accepted for Hamilton and Wessagusset. They will be visiting the sites tomorrow. November 7th is our full PD day. Students will not have school on this day. MCAS results will be in the mail tomorrow October 27th.	

<p>NEW BUSINESS</p> <p>* Items = action required</p>	<p>Report on Teaching and Learning <u>School Improvement Plan – Weymouth High School</u> Principal Strauss and Associate Principal Monahan came to the table. Prior to their presentation 3 students from the Weymouth High School VIP program, Victoria Gurney, Amanda Blake and Izzy Shagas came to the table. They provided an update of the program as well as presented a check from the 2017 Weycathlon in the amount of \$6,000; ten schools across the district will receive donations from the program. The 2018 Weycathlon will be held on June 11th with a rain date of June 13th.</p> <p>Principal Strauss and Associate Principal Monahan presented their School Improvement Plan Presentation. They shared a powerpoint presentation and provided a Summary of Student Performance Data, the Six Performance Challenges, 1) Family Engagement and School Culture; 2) Social, Emotional and Behavioral Development; 3) Literacy 4) Mathematics/Science MCAS; 5) MassCore; 6) AP, they also reviewed Accomplishments and Key Initiatives and Resource Priorities. All questions from the Committee were addressed.</p> <p><u>MCAS Data Analysis and Report: Pamela Stazesky</u> Data Manager Dr. Stazesky came to review the MCAS data and provide a report. She presented a powerpoint presentation and reviewed MCAS Next Generation Context; MCAS Results: Next Generation (NEW); •MCAS Results: Legacy (OLD); Accountability; Results. She also reviewed the areas of need, new supports provided and additional supports needed. Dr. Stazesky also shared how the Accelerated Improvement Plan continues to guide the work in WPS as well as outlined the focus on the future. She shared the pockets of excellence on how we are working on replicating this excellence and this work is being supported by our Literacy and Math Coaches. Goal is to ensure consistent, high quality educational experience in all classrooms for all children. She also reviewed what we still need to move the needle; Stable Curriculum Content Leadership and continued investment in our technology infrastructure and plan. All questions from the Committee were addressed.</p> <p><u>Budget Sub-Committee Report</u> Mrs. Nardone read the Budget Sub-Committee report into the record (attached to these minutes). On motion of Mrs. Sheehan, Seconded by Ms. Flemer to approve the report of the Budget Sub-Committee from October 18, 2017. So voted, 9:20 p.m.</p> <p><u>Policy Sub-Committee Report</u> Mrs. Curran shared she did not have a formal report and wanted to share that the committee met on October 16th, Assistant Superintendent MaryAnn Bryan, Assistant Director Melanie Curtin and Transportation Manager, Robin Howard were at the meeting. Also, Mr. Murphy from St. Francis as well as Mrs. Puleo from St. Jerome’s were in attendance. A discussion was had around Policy EE-1 that is being brought forward this evening for third reading. All questions were answered, nothing would be changed.</p> <p>On motion of Mrs. Sheehan, seconded by Ms. Flemer to table items D and E on the agenda (MASC Resolutions and Report out on Executive Session Minutes). So voted, 9:22 p.m.</p>
<p>OLD BUSINESS</p> <p>* Items = action required</p>	<p>Policy EE-1 Transportation Private Schools – Third Reading (AR) Mrs. Curran reviewed the updates and some word changes (denomination to organization in the third paragraph).</p> <p>Mrs. Sheehan stated that she has a concern on voting on this item this evening as it is no clear with the (AR) not spelled out as “action requested”, letting the public know</p>

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that we will be voting. But as it the third reading, and there has not been any more public comment, she will.

On motion of Ms. Flemer, seconded by Mrs. Sheehan to approve Policy EE-1 Transportation Private Schools. So voted, 9:23 p.m.

Mrs. Sheehan pointed out that (AR) on the agenda should be spelled out as people who don't always attend the meeting may not know what it means.

Discuss potential Maintenance restructuring and job descriptions (AR)

- i. Supervisor of Custodial Services**
- ii. Manager of Building and Grounds**
- iii. Deputy Director of Central Maintenance**

Chief of Staff Ted Langill and John MacLeod came to the table to discuss the potential maintenance restructuring. Chair Belmarsh reviewed that we discussed this two meetings ago. Part of the discussion was about why we are looking to do this and potentially what is up for a decision tonight is a vote pursuant to MGL. Section 37M: Consolidation of administrative functions with city or town and to potentially approve the two positions under the schools, **Supervisor of Custodial Services**, **Manager of Building and Grounds**. Dr. Curtis-Whipple shared that based on her review that for us it adds two positions. Right now the current structure is for one person overseeing everything and one person from the DPW, part-time. The proposal adds a layer of supervision. She does think this proposed restructuring would benefit the procurement process. If we go forward with this Dr. Curtis-Whipple would like to be sure that we continually review this structure and be sure that it is beneficial to the Schools and Town.

Mayor Hedlund thanked the Town and School staff that worked on this. Mayor Hedlund feels that this brings this to another level of cooperation. Appreciates Ms. Peters comments. Mayor Hedlund would like to see greater efficiencies with this model.

Chair Belmarsh opened to questions from the Committee.

Dr. Sullivan shared this is a hot topic, and has spoken with 2 former chairs as well as meeting with the Mayor. Shared he was worried about the chain of command piece. He spoke to the organizational structure, making sure principals are in line with their custodians. In his meetings a discussion was had around enhanced supports for staff. Dr. Sullivan also discussed his concerns about the future.

Mrs. Sheehan asked about when this will go into effect. The Chair stated that we would post the job descriptions tomorrow without any other requirements. In order to shift the positions to report to the Deputy Director, it would need to go before Town Council.

Mrs. Sheehan asked about the memo from Dr. Kustka about the meeting with the union leaders that if members have a discussion with members. Dr. Kustka shared that it was her understanding that would happen. She did ask for further questions to be sent to her for School Committee. Do negotiations need to be reopened? Dr. Kustka discussed the reasons it does not have to be reopened.

Mrs. Sheehan asked what the salary ranges would be for the 3 jobs. Mr. MacLeod

shared that the Supervisor of Custodial Services SNUR – \$61,308.32 – \$75,565.24 and the Manager of Building and Grounds SUXA – 73,175.71 – 88143.32. The Director Grade 15 through the town – \$89,251.07 -\$99,054.82.

Mrs. Sheehan asked about the specific job requirements for these positions. Mr. MacLeod shared that we are looking for a degree and/or experience. A conversation around qualifications was had. Mrs. Sheehan asked about where this would be posted. Dr. Curtis-Whipple shared that we will post this on School Spring and candidates from inside the town and outside can apply.

Mrs. Sheehan asked about the possibility about leaving the Custodians with the Schools and moving maintained and procurement to the town. Mr. MacLeod shared the process and the need for combining all.

Chair Belmarsh shared that the only change is that the 1 Director of Maintenance position will now be 2 positions, Manager of Building and Grounds and Supervisor of Custodial Services. Chair Belmarsh shared that the custodians and maintenance workers will still be paid by the schools and will still be school employees that will now report to the Deputy Director of Maintenance, a shift of the supervision.

A discussion was had about the budget and cost of salaries. Mrs. Sheehan stated the concern that the School Department would now have to find money for a second position, as we only paid for the Director of Maintenance. Now we will have two positions to fund. As well as how this will effect net school spending. Mr. Langill shared it will not affect net school spending.

Mrs. Curran shared she is concerned that she has heard about a lot of analysis was done but School Committee has not seen it. She is concerned about the qualifications listed. Feels the job descriptions need to be tighter. She asked about supervision of the later shifts, Mr. MacLeod addressed.

Chair Belmarsh reviewed the process again she would like to see this moved today. Feels we are not changing much, we are only changing the reporting structure. Dr. Curtis-Whipple shared her concerns about not having a full time person in the role with winter coming. Each member spoke about either their concerns or their support for the vote tonight.

Chair Belmarsh asked for a motion of a vote.

On motion of Ms. Flemer, seconded by Dr. Sullivan to vote to support pursuant to MGL Chapter 37M: Consolidation of administrative functions with city or town.

Mrs. Sheehan shared again her concern around the (AR) on the agenda that it is not spelled out so that the public would not know that we were expected to vote on this this evening.

Mrs. Curran is not comfortable voting on this tonight.

Vote: 5 yes, 2 no (Mrs. Sheehan and Mrs. Curran), 0 abstain 10:31 PM

Job Description: Supervisor of Custodial Services

On motion of Ms. Flemer, seconded by Dr. Sullivan to approve the job description: Supervisor of Custodial Services. Vote: 5 yes, 2 no (Mrs. Sheehan and Mrs. Curran), 0 abstain 10:31 PM

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	<p><u>Job Description: Manager of Building and Grounds</u> On motion of Ms. Flemer, seconded by Dr. Sullivan to approve the job description: Manager of Building and Grounds. Vote: 5 yes, 2 no (Mrs. Sheehan and Mrs. Curran), 0 abstain 10:32 PM</p> <p><u>MSBA Chapman Feasibility Study</u> Chair Belmarsh shared that the last visioning session was last week. There will be one more on Monday, October 30th. There will be a report out of the previous visioning meetings. The meeting will be here at MJL Humanities. We will need to decide if we should bring the report out to school committee, and if the Building Committee should come to a School Committee Meeting.</p> <p>Mr. Langill shared that the new website is: anewchapman.org</p>
	<p><u>Report out on Executive Session Minutes from 6/25/15, 12/17/15, 1/21/16, 4/28/16, 5/12/16, 5/26/16 Session 1 & 2, 6/23/16, 2/2/17, 7/27/27 Session #1</u> On motion of Ms. Flemer, seconded by Mrs. Sheehan to table the Report out on Executive Session Minutes from 6/25/15, 12/17/15, 1/21/16, 4/28/16, 5/12/16, 5/26/16 Session 1 & 2, 6/23/16, 2/2/17, 7/27/27 Session #1, So voted 10:37 p.m.</p> <p><u>MASC Resolutions (Action Requested)</u> <u>Resolution 1: Movement of The Chapter 70 Funding Enrollment Date to March 15</u> On motion of Ms. Flemer, seconded by Mrs. Sheehan to support Resolution 1. So voted 7 yes, 0 no, 0 abstain. 10:40 p.m.</p> <p><u>RESOLUTION 2: Reform Of Circuit Breaker Funding</u> On motion of Ms. Flemer, seconded by Mrs. Sheehan to support Resolution 2. So voted 7 yes, 0 no, 0 abstain. 10:40 p.m.</p> <p><u>RESOLUTION 3: Litigation for Fair School Finance</u> On motion of Ms. Flemer, seconded by Mrs. Sheehan to not support Resolution 3. So voted 7 yes, 0 no, 0 abstain. 10:42 p.m.</p> <p><u>RESOLUTION 4: Privatization of Public Education and the Oversight of Public Schools, Including Small and Regional Districts</u> On motion of Ms. Flemer, seconded by Mrs. Sheehan to support Resolution 4. So voted 7 yes, 0 no, 0 abstain. 10:44 p.m.</p> <p><u>RESOLUTION 5: Use of Federal Funds</u> On motion of Ms. Flemer, seconded by Mrs. Sheehan to support Resolution 5. So voted 7 yes, 0 no, 0 abstain. 10:44 p.m.</p> <p><u>RESOLUTION 6: Foundation Budget</u> On motion of Ms. Flemer, seconded by Mrs. Sheehan to support Resolution 6. So voted 7 yes, 0 no, 0 abstain. 10:45 p.m.</p> <p><u>RESOLUTION 7: Affordable Care Act and Medicaid</u> On motion of Ms. Flemer, seconded by Mrs. Sheehan to support Resolution 7. So voted 5 yes, 2 no, 0 abstain. 10:46 p.m.</p>
Announcements	<ul style="list-style-type: none">• Clothes give-a-way – October 28, 2017 10:00 – 2:00 p.m. at the Tufts Library

	<ul style="list-style-type: none"> • Healthy Wey Road race on November 5, 2017 at 10:00 a.m.
NEXT MEETING	<p>Next Meeting of the WSC Meeting Thursday, November 16, 2017 – 7:00 PM – MJL Humanities Center, WHS</p>
EXECUTIVE SESSION	<p>At 10:47 p.m. Chair Belmarsh called for a motion. Ms. Flemer makes a motion to go into Executive Session, seconded by Mrs. Sheehan, a. Pursuant to M.G.L. c. 30A, s. 21(a)(3): To discuss strategy with respect to a grievance regarding the collective bargain contract b. Review Executive Session Minutes to determine to release or retain such minutes for the following dates: 8/27/15; 9/10/15; 7/27/17 Session #2; 10/12/17. A roll call vote was taken; Dr. Sullivan: YES; Ms. Flemer, YES; Mrs. Sheehan, YES; Mrs. Nardone, YES; Mrs. Curran, Yes; Mayor Hedlund YES; Chair Belmarsh, YES.</p>
ADJOURNMENT	<p>Motion made by GS, seconded by JS to adjourn the meeting - Vote: all yes, 0 no, 0 abstain 11:03 PM</p>
ATTACHMENTS	<ul style="list-style-type: none"> • Warrant: • Regular Minutes: 10/12/17; 5/26/15 – special meeting • Meeting of the Whole: 9/28/17 • Executive Session Minutes: 12/17/15; 10/12/17; 7/27/17 Session #2; 2/2/17 • School Improvement Plan and Presentation, WHS • MCAS Data Analysis and Report: Pamela Stazesky • Budget Sub-Committee Report • Policy Sub-Committee Report • MASC Resolutions (Action Requested) • Report out on Executive Session Minutes from: 6/25/15, 12/17/15, 1/21/16, 4/28/16, 5/12/16, 5/26/16 Session 1 & 2, 6/23/16, 2/2/17, 7/27/17 Session #1 • Policy EE-1 Transportation Private Schools – Third Reading • Maintenance restructuring and job descriptions <ul style="list-style-type: none"> ○ Supervisor of Custodial Services ○ Manager of Building and Grounds ○ Deputy Director of Central Maintenance • MSBA Chapman Feasibility Study

Submitted by:

Gail Sheehan, Secretary