

## **WEYMOUTH SCHOOL COMMITTEE MEETING**

Mary J. Livingstone Humanities Center

Weymouth High School

January 23, 2014

7:30 p.m.

### **MINUTES**

The Weymouth School Committee met on January 23, 2014 in the Mary J. Livingstone Humanities Center at Weymouth High School. The meeting was called to order at 7:35 p.m. by Chairperson Sean Guilfoyle with the following members present: Ms. Belmarsh, Mrs. Curran, Ms. Flemer, Mrs. Nardone, Mrs. Sheehan. Also present were Superintendent Kenneth Salim, Assistant Superintendent Garry Pelletier, and Assistant Superintendent Susan Kustka. Mayor Kay was not in attendance.

The meeting began with the Pledge of Allegiance to the Flag.

Mr. Guilfoyle then asked for a moment of silence in memory of Colin Moroney, a 7<sup>th</sup> grade student at Chapman Middle School who passed away suddenly last week, and Fran York, formerly a paraprofessional who also passed away last week following a long illness.

#### **Approval of Minutes**

On motion of Ms. Flemer, seconded by Mrs. Sheehan, it was unanimously voted to table the Minutes of December 12, 2013.

#### **Student Advisory Committee**

There was no report.

#### **Public Comment**

There was none.

#### **Committee Announcements**

- Mrs. Sheehan reported that Townwide Parent Council met on January 14. Parents would like to see the location of Parent University rotated to various schools and get more advanced notice of topics that will be offered. They asked if an Aspen X2 workshop could be offered to parents. TWPC is scheduled to meet again on February 11<sup>th</sup> which conflicts with the Budget Sub-Committee meeting and she asked if the Sub-Committee could schedule their meetings so as to not conflict with TWPC.
- Mrs. Sheehan reported that SEPAC will meet on February 4<sup>th</sup> at 7:00 p.m. in the Adams Library. There will be a Speech and OT Presentation and all are welcome.
- Mrs. Sheehan reported that the next TWPC meeting on February 11<sup>th</sup> will be a presentation called "Molly, Maryjane & Vickie" presented by Lynn Frano, the town's substance abuse prevention coordinator, and Dave Morgan, a local pharmacist. Mr. Guilfoyle asked that information about this presentation be put on the school website.
- Mrs. Sheehan reported that the Weymouth Education Foundation's annual quiz night will be held on March 28<sup>th</sup> at the Elks in Weymouth.

- Mrs. Sheehan reported that Chapman Middle School will be holding “Are you Smarter than a Middle Schooler” on February 28<sup>th</sup>.
- Mrs. Sheehan also reported that “Walk With a Wildcat” will be at Weymouth High School on February 6<sup>th</sup>.
- Ms. Belmarsh congratulated the students of Chapman Middle School on their impressive presentation of Cabaret on January 1<sup>0th</sup>.

#### Report of the Superintendent

- Correspondence
  - Dr. Salim offered congratulations to School Safety Officer Bob Barry who has served the Weymouth schools for many years on the occasion of his upcoming retirement and offered a welcome to the new School Safety Officers Joe Favreau and Jim Flanagan. Mr. Guilfoyle asked Dr. Salim if he could invite these police officers and Chief Grimes to the next School Committee meeting to honor Officer Barry and welcome Officers Favreau and Flanagan.
  - Dr. Salim reported that the FY15 House 2 Budget Proposal from Governor Patrick was made public yesterday and that he would be analyzing the figures as the process continues.
  - Dr. Salim reported that John Roper and a team from DESE would be conducting a district review of administration and the entire district January 27 through January 30, 2014.
  - Dr. Salim reported that Dr. Nicolucci completed her review and will present her report at the February 27<sup>th</sup> School Committee meeting.
  - Dr. Salim announced that Barnes & Noble, a community partner, was conducting an essay contest for students in Grades 5-12 on their “Favorite Teacher.”
  - Dr. Salim announced that Stop & Shop, also a community partner, raised \$5,000.00 for WHS. Twenty-one new computers have been purchased for the high school.
- Report on WHS DECA Business Club State Competition – Karen Monahan

Karen Monahan, Advisor to Weymouth High School’s DECA Club, came to the table accompanied by high school senior Fahad Aktar. Ms. Monahan reported that 13 Weymouth High School students participated in the District 1 Regional Competition in Falmouth and eight of those students are progressing to the State Competition. Fahad described his experience at the competition and discussed how DECA is helping him in College and Career Readiness. He received applause for his very enthusiastic and detailed account. A brief discussion followed and Mr. Guilfoyle invited them back to report on their experience at the State Competition.
- Southfield Discussion

Dr. Salim reported that a meeting will be scheduled soon with South Shore Tri-Town Development Corp. to discuss education expenses.

Report on Teaching and Learning

- School Improvement Plan Overview: Weymouth High School

Dr. Salim invited the 13 members of the high school team that included teachers, guidance counselors, administrators and students to the table. They presented an overview of their school improvement planning which included several topics. Interim Principal Peter Haviland and Interim Associate Principal Kelly Stukenborg spoke about vision setting with the school community; teacher Amy LeBlanc spoke about student data results and the multiple pathways for at-risk students; teacher Justin Galusha spoke about parent and community engagement; CTE Director Cathie Rebelo spoke about student involvement. Mr. Galusha then introduced three students who discussed their Capstone studies including active citizenship and civility and rubric creation and implementation. Culture and climate was also discussed.

At 8:32 p.m., Mr. Guilfoyle left the meeting and Mrs. Sheehan assumed the Chair.

Dean Melanie Curtin discussed resource priorities at the high school level. Mr. Haviland then opened the presentation up for discussion. Committee members asked questions which were addressed by Mr. Haviland and Dr. Salim. Some of the topics that the School Committee asked about were STEM, STEAM, Active Citizen Rubric, the process and results of Instructional Rounds and pilot program for Teacher Led Instructional Rounds, At-Risk Programs and the creation of the "Twilight Program." Discussion continued about at-risk students, math courses in grades 9 and 10; and EWIS (Early Warning Information System) unaccounted for students. Mrs. Sheehan thanked the high school team for their presentation.

- 2014-2015 Proposed Weymouth High School Program of Studies – 1<sup>st</sup> Reading

Peter Haviland, Kelly Stukenborg and Guidance Counselor David Powers then reviewed the Summary of Changes for the 2014-2015 Program of Studies for Weymouth High School. A discussion followed. A second reading will be conducted at the next meeting of the School Committee on February 6, 2014.

- Overview of PARCC Assessment

On motion of Ms. Flemer, seconded by Mrs. Nardone, it was unanimously voted to table this item until the next meeting of the School Committee on February 6, 2014.

Reports of Sub-Committees

- Budget Sub-Committee

Ms. Belmarsh reviewed the discussion held at the January 14<sup>th</sup> meeting of the Sub-Committee which included Chapter 70 funds, current negotiations with Southfield and budget projections for 2015. They reviewed identified needs items that have not been funded previously and the impact of collective bargaining negotiations coming up. A request was made to the Town for a supplemental budget in December from Free Cash. Future meetings for the Sub-Committee are scheduled for February 11<sup>th</sup>, February 25<sup>th</sup> and March 4<sup>th</sup>. On motion of Ms. Flemer, seconded by Mrs. Nardone, it was unanimously voted to approve the report of the Budget Sub-Committee.

- Collective Bargaining Sub-Committee  
Ms. Flemer reported that the Sub-Committee met on January 16<sup>th</sup>. At that meeting they reviewed information with Mrs. Curran to update her for upcoming negotiations. Mr. Emerson will be scheduling a meeting with S.E.I.U. bargaining units. On motion of Ms. Belmarsh, seconded by Mrs. Nardone, it was unanimously voted to accept this report.
- Policy Review Sub-Committee  
Mrs. Sheehan reported that the Sub-Committee met on January 15<sup>th</sup>. She requested a first reading on the Acceptable Use Policy and Bullying Policy for the February 6<sup>th</sup> meeting of the School Committee. She reported that they had a discussion relative to payment plans. Future meetings are scheduled for March 19<sup>th</sup> and April 30<sup>th</sup> at 6:30 p.m. in the School Administration Building. On motion of Ms. Belmarsh, seconded by Ms. Flemer, it was unanimously voted to accept this report.

#### Discussion Items

- Report out on the Vote on the Provisions of the Superintendent's Contract  
Mrs. Sheehan reported that the School Committee met in Executive Session on December 19, 2013 to discuss a salary increase for the Superintendent. The discussion was held at this time before former Committee member Stephen Ford finished his term. The purpose of tonight's report is to summarize their discussion. Each School Committee member explained their reason for supporting or not supporting this increase which was approved by a 4-3 vote of the Committee. Mrs. Nardone and Mrs. Sheehan did not support this increase because they felt an evaluation should have been completed first. All members agreed that Dr. Salim has brought stability and made good progress for the district. Dr. Salim thanked the Committee members for their positive comments and clarified the evaluation process going forward.

#### Action Items

- Bills Paid  
On motion of Ms. Flemer, seconded by Mrs. Nardone, it was unanimously voted to pay the bills on Warrant #31-2014 in the amount of \$897,686.43 with money to pay.
- Request for Permission for Use of Facilities for Non-School Sponsored Trip  
On motion of Ms. Flemer, seconded by Mrs. Nardone, it was unanimously voted to approve the use of school facilities for a non-school sponsored trip to Europe in April 2015.
- WeyCare Salary Schedule  
Dr. Salim and Ms. Kustka explained that this schedule would align the salary schedules of WeyCare personnel and paraprofessionals and recommended approval by the School Committee. A discussion followed. On motion of Ms. Flemer, seconded by Ms. Belmarsh, it was unanimously voted to approve this salary schedule.

New Business

- Mrs. Sheehan asked if there was access to the MCAS School Report Card. Mr. Pelletier explained the process and reported that the Report Card Overview will be going home tomorrow. Electronic copies are on line and hard copies are available at Town Hall and the Library.
- Mrs. Sheehan asked if interim positions would be posted soon and Dr. Salim responded he will be reviewing the process.
- Mrs. Sheehan reminded Dr. Salim that she would like a copy of the administrative chart for the middle schools.
- Mrs. Sheehan also asked about the Pine Street traffic issue at South Shore Collaborative and Dr. Salim responded that it has been resolved.

Executive Session

There was no executive session.

Next Meeting of the Weymouth School Committee

The Weymouth School Committee will next meet on February 6, 2014 at 7:30 p.m. in the Mary J. Livingstone Humanities Center at Weymouth High School.

At 9:58 p.m., on motion of Ms. Flemer, seconded by Ms. Belmarsh, it was unanimously voted to adjourn.

Respectfully submitted,

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Diana R. Flemer – Secretary

Weymouth School Committee Meeting  
January 23, 2014

Documents Related to Meeting and Retained at School Administration Building

- Agenda
- Minutes of December 12, 2013
- WHS School Improvement Plan Overview
- 2014-2015 WHS proposed Program of Studies
- Warrant #31-2014
- Request for Permission for Use of Facilities for Non-School Sponsored Trip
- WeyCare Salary Schedule