

**WEYMOUTH SCHOOL COMMITTEE
M I N U T E S (approved 12/3/15)**

Date: June 25, 2015

Location: Mary J. Livingstone Humanities Center
Weymouth High School

Present: Chairman Guilfoyle, Mrs. Sheehan, Ms. Flemer, Mrs. Curran, Mrs. Nardone

Also present: Superintendent Salim, Assistant Superintendent Susan Kustka and Business Manager David Proule.

Absent: Mayor Kay and Lisa Belmarsh

Call to Order

At 7:06 pm Chairman Guilfoyle called the meeting to order. The meeting began with the Pledge of Allegiance to the flag.

Executive Session

On motion of Ms. Flemer seconded by Ms. Sheehan with the purpose of going into executive session to discuss strategy related to negotiations with union personnel, then to return to regular session. Ms. Flemer: Yes; Ms. Sheehan: Yes; Mrs. Nardone: Yes; Mrs. Curran: Yes; Chairman Guilfoyle: Yes. So voted, 7:07 p.m. Ms. Belmarsh joined Executive Session at 7:14 p.m. Executive Session ended at 7:40 p.m.

Meeting resumed at 7:42 p.m.

A moment of silence was held for WHS Alumni Peter Handibode who passed away recently.

Approval of Minutes

There were none.

Student Advisory

There was no update.

Public Comment

There was none.

Committee Announcements

Mrs. Sheehan announced that the SEPAC 3rd Annual Family Picnic will be on Saturday, August 22nd at the Hamilton School. All are welcome, bring your own lunch.

Superintendent's Report

Last week we celebrated student community service with the first annual Weycathlon. All 12 schools participated in field day events at the high school. The day celebrated over 100k hours of student community service. A 5 minute video was shown from the day. Over \$11,000 was raised for the Whipple Center and Primary Schools. Congratulations to Ralph Talbot for winning, Justin Galusha and Principal Haviland.

On Tuesday, June 23rd another great event was held. The STEM Community Compact meeting was held at Weymouth High School. Work was shared from students and community partners. Thank you to Laura Stevenson, Betsy Harris, Dr. Curtis-Whipple and Mary Ann Bryan for their hard work on this event.

We would like to take a minute to recognize Tony Sannella, Head Custodian at Weymouth High School who is retiring at 40 years of service. He will be very missed and we congratulate you on your retirement.

Weymouth Catholic Club Donation

Dr. Salim invited Principal Peter Haviland and Ms. Joanne Hamilton from the Weymouth Catholic Club to the table. Mr. Haviland introduced Ms. Hamilton and provided an overview of the donation and the decision to donate the remaining balance of their clubs funds to Weymouth High School.

On motion of Mrs. Sheehan, seconded by Mrs. Sheehan it was unanimously voted to accept with much gratefulness the \$30,000.00 donation from the Weymouth Catholic Club. So voted, 7:55 p.m.

Buddy Bench Donation – Linda Maroney

Chairman Guilfoyle asked Mrs. Maroney to the table. Thanked her for coming to the meeting. Mrs. Maroney gave an overview of the gift of the buddy benches she is donating to each school. Mrs. Maroney reviewed the purpose of the Buddy Benches and the reason why she felt it is important to make this donation in Colin's name. Mrs.

Maroney donated a total of 9 benches, one for each primary school and Johnson Early Childhood Center.

On motion of Mrs. Sheehan, seconded by Ms. Flemer to accept the generous donation of these benches to Weymouth Public Schools. So voted, 8:01 p.m.

Proposal for Naming of High School Stage – Donnie Norton

Dr. Salim invites Donny Norton and Nate Cordrey to the table. Mr. Norton is here with a proposal to name the Weymouth High School Stage for Ms. Jan Smith a long time drama teacher at Weymouth High School. Mr. Norton read a prepared statement to name the stage for Ms. Jan Smith.

Chairman Guilfoyle explains that this will have to go to the Memorial Committee and will request a meeting as soon as possible to have this proposal considered.

On motion of Mrs. Sheehan, seconded by Ms. Flemer, to send a letter to the Memorial Committee with the proposal to name the Weymouth High School Stage for Jan Smith. So voted, 8:11pm.

Southfield

Dr. Salim had a conversation with Mayor Kay earlier in the day regarding mitigation funds relating to vehicles. We will be working with the town to secure the funds to replace some of our special education vans.

Report on Teaching and Learning

Update on College and Career Readiness Initiatives

Dr. Salim invites Dr. Curtis-Whipple, Peter Haviland, Eliot Johnson and Mary Ann Bryan to the table to update the Committee on College and Career readiness and vertical articulation team work done during this school year.

Dr. Curtis-Whipple reads the VAT mission statement designed by the team. A PowerPoint presentation was then reviewed. Dr. Curtis-Whipple reviewed the highlights and state standards. Mrs. Bryan presented College and Career Readiness for grades Pre-K through Grade 6. Mr. Johnson presented Grades 7-8. Mr. Haviland presented College and Career readiness for WHS. Reviewed details of the program for each grade level and opportunities.

Dr. Curtis-Whipple reviewed the career development education tool discussed. All questions from the committee were answered in detail.

Reports of Sub-Committees

- **Budget Sub-Committee**
- The Budget Subcommittee met on Wednesday, June 17th. We talked about three different topics. The first item was reviewing the specifics of needs met with proposed operational override. The second item was the fee schedule, the first was athletics (specifics will be discussed under discussion items), second, lunch fees (specifics will be discussed under discussion items). The third was music and CTE post grade and we recommended no change at this time. The third is that the school system will be using a Revtrac payment system that will allow fees to be paid by credit card online.
- On motion of Mrs. Sheehan, seconded by Ms. Flemer to accept report of budget subcommittee. So voted, 8:45pm
- **Collective Bargaining Sub-Committee**
- Ms. Flemer stated that they have been continuing to meet with unions. Tonight will be brining three different contracts under action items.
- On motion of Mrs. Sheehan, seconded by Ms. Belmarsh to accept report of the Collective Bargaining Subcommittee. So voted, 8:55pm
- **Policy Review Sub-Committee**
- Mrs. Sheehan stated that there will be a meeting on Monday, June 29th at 6:15 p.m. The meeting will be held at the School Administration Building in Dr. Whipple's office.

Discussion Items

Proposed Changes to the WHS Student Handbook – Second Reading

Mr. Haviland came to the table to review the change on page 5 based on the Committee recommendation.

Chairman Guilfoyle asked if there were any comments to the changes on the Weymouth High School handbook. There were none.

On motion of Mrs. Sheehan, seconded by Ms. Flemer to combine the second and third reading of the high school handbook. So voted, 9:05 p.m.

On motion of Mrs. Sheehan, seconded by Ms. Flemer it was unanimously voted to support the changes to the Weymouth High School handbook as presented. So Voted, 9:06 p.m.

Policy for Definition of Immediate Family – Second Reading

Mrs. Sheehan reviewed the definition of Immediate Family. Mrs. Sheehan reads the Unit A language.

Chairman Guilfoyle asked if there were any comments to the Immediate Family Language. There were none.

On motion of Mrs. Sheehan, seconded by Ms. Flemer to combine the second and third reading of the Proposed Changes to the Immediate Family Language. So voted. 9:07p.m.

On motion of Mrs. Sheehan, seconded by Ms. Flemer it was unanimously voted to support the Immediate Family Language as approved by Policy Subcommittee. So voted, 9:08 p.m.

Athletic Fees and Reductions

Dr. Salim invites Principal Peter Haviland and Kevin Mackin to the table to review a proposal of reduced athletic fees. Mr. Haviland reviewed the Pilot program held this past spring, how it was communicated and details of the program. There were 2 dozen applications for fee reductions, most were for full waivers.

Mr. Mackin reviewed the fee reduction in detail. Free and reduced lunch student would automatically qualify for a reduction. Any student could apply for hardship, even if not in that program. We are very excited for those families, especially those with multiple children in sports.

Ms. Belmarsh stated that this is a good example of collaboration between a lot of different people. Thanks everyone for their hard work pulling this together.

A robust discussion ensued with the Committee and Mr. Makin and Mr. Haviland. All questions were addressed.

Mrs. Sheehan asked a question regarding coaches left off the stipend list. Mr. Mackin and Mrs. Kustka clarified.

Mr. Gus Perez asks to be recognized. Chairman Guilfoyle allows. Mr. Perez just wanted to extend a thank you on behalf of student's athletes and their parents. Thank you all how participated in this exercise and for continuing to fund the stipends thru the operating budget and not revolving.

On motion of Ms. Belmarsh, seconded by Ms. Flemer to accept athletic fee to remain with the reduction and waiver program and family cap. So voted, 9:32pm

School Lunch Fees

Dr. Salim asked David Proule to come to the table to review lunch and breakfast fees. Mr. Proule reviewed surrounding towns, Randolph, Hingham and Abington and what their charges are.

Chairman Guilfoyle interrupted and asks for clarification of who is involved in the signature of the forms during budget sub. Mrs. Curran disclosed she did not sign the forms. Chairman Guilfoyle had to request Mrs. Curran to leave the discussion at this time and apologies. Mrs. Curran leaves at 9:37 p.m.

Mr. Proule continued with his discussion and the increases suggested (\$.25 increase for breakfast and lunch). A discussion ensued regarding the reasons for the increase. Mrs. Sheehan states she hesitates to raise costs in lieu of the override. Mr. Proule explains further with comments from Ms. Belmarsh as well.

Mrs. Curran returns to room but not to table at 9:40 p.m.

On motion of Ms. Belmarsh, seconded by Ms. Flemer, Elementary breakfast from \$.75 to \$1.00, Middle School and High School increase from \$1.15 to \$1.40 and lunch for Elementary School to remain at \$2.50 lunch at Middle School and high School to remain at \$2.75.

Mrs. Sheehan will not support. Wanted to state she does not like voting the same night an item is brought up.

So voted, 3-2 vote passes, 9:41 p.m.

Ms. Belmarsh recommended that a vote be made tonight for the music fees and CTE fees that are remaining the same. Dr. Salim states that there is no action to be taken at this time. Chairman Guilfoyle would like this as an action item for the next meeting.

Chapman Feasibility

There was no report.

Action Items

- Bills Paid

On motion of Mrs. Sheehan, seconded by Ms. Flemer it was unanimously voted to pay the bills on Warrant # 52-2015 in the amount of \$900,015 with money to pay. So voted, 8:44 p.m.

- Chairman Guilfoyle thanked Mr. Proule and wished him the best of luck in his new position.

- Approval of Fiscal Year 2016 School Department budget in the amount of \$63,509,972 (includes a free cash measure for Special Education \$1,300,000 and additional free cash measure proposed \$350,000) as submitted by Mayor Kay
- On motion of Mrs. Sheehan, seconded by Ms. Flemer, it was voted to approve the School Department FY16 Budget in the amount of \$63,509,972. 9:45 p.m.
- Ratification of Collective Bargaining Agreement with Weymouth Educators Association, Unit B & D
- On motion of Ms. Flemer seconded by Mrs. Sheehan to approve the Ratification of the Collective Bargaining Agreement with the Weymouth School Committee and Weymouth Educators Association, Unit B & D. So voted, 9:54 p.m.
- Ratification of Collective Bargaining Agreement with SEIU, Local 888, Van Drivers
- On motion of Ms. Flemer seconded by Mrs. Sheehan to approve the Ratification of the Collective Bargaining Agreement with the Weymouth School Committee and SEIU, Local 888, Van Drivers. So voted, 9:56 p.m.
- Field Trip Request – WHS Grades 9-12 Global Studies Class to Costa Rica July 29 through August 9, 2015
- On motion of Mrs. Sheehan, seconded by Ms. Flemer, it was unanimously voted to approve this request. So voted, 10:57 p.m.

New Business

Mrs. Sheehan followed up regarding the letter in early November regarding the early childhood care at WHS to accommodate children to kindergarten age. Dr. Salim addressed.

Mrs. Sheehan stated Mrs. Nardone asked for a report on the childcare. Also asked for copies of the revolving accounts for all CTE programs.

Mrs. Sheehan is waiting for a report on grades 9 & 10 as to where the children are with Math issues. Mr. Guilfoyle will address offline.

Mrs. Sheehan stated she has gotten emails and letters from staff members regarding staff morale. Would like to do an anonymous survey through the school committee.

Mrs. Sheehan is asked the Committee to think about doing a survey.

Mrs. Nardone asked Dr. Salim about what the plans are around mentoring the principals this summer. Dr. Salim reviewed the plans for working with Breakthrough Coaching on who to support school leaders and their administrative staff. We will also be working with Teachers21, and a text called “Thanks for the Feedback”. Dr. Salim will give a report on this work in the fall.

Mrs. Nardone gave a shout out to the 30 teachers and students going to Australia next week. It will be an amazing experience for them. Mrs. Nardone thanked the teaching staff for providing the students with this opportunity.

Mrs. Curran asked for clarification on the conduct report that was provided. Dr. Salim addressed. Mrs. Curran also asked about how many vans we are able to replace. Dr. Salim addressed.

Mrs. Curran wanted to follow-up on Mrs. Sheehan's comment on surveys and agrees with doing one.

Mrs. Sheehan received the MASC & MASS conference registration forms. Mrs. Sheehan and Mrs. Curran are interested in going.

Next Meeting of the Weymouth School Committee

The Weymouth School Committee will next meet on July 30, 2015 at 7:00 p.m. in the Mary J. Livingstone Humanities Center at Weymouth High School.

Adjourn

At 10:10 p.m., on motion of Mrs. Sheehan, seconded by Ms. Flemer, it was unanimously voted to adjourn.

Respectfully submitted,

Diana R. Flemer – Secretary

Weymouth School Committee Meeting
June 25, 2015

Documents Related to Meeting and Retained at School Administration Building

- Agenda
- Update on College and Career Readiness Initiatives
- Proposed changes to the WHS Student Handbook 2nd Reading
- Policy for Definition of Immediate Family – Second Reading
- MOA, Unit B, Unit D & SEIU, Local 888, Van Drivers
- Field Trip Request WHS 9-12 to Costa Rica
- Warrant 52-2015 - \$900,015