

WEYMOUTH SCHOOL COMMITTEE
M I N U T E S (approved 2/25/16)

Date: January 21, 2016

Location: Mary J. Livingstone Humanities Center
Weymouth High School

Present: Chair Belmarsh, Mrs. Sheehan, Ms. Flemer, Mrs. Curran, Mrs. Nardone
and Mr. Sullivan

Also present: Superintendent Salim, Assistant Superintendent Jennifer Curtis-Whipple,
Assistant Superintendent Kustka and Business Manager Mickey
McGonagle.

Absent: Mayor Hedlund

Executive Session

At 6:02 p.m. Chair Belmarsh called for a motion. Ms. Flemer makes a motion to go into Executive Session for the purposes of discussing a confidential personnel matter and to table the discussion regarding union personnel, seconded by Mrs. Sheehan. A roll call vote was taken; Mr. Sullivan: YES Ms. Flemer, YES; Mrs. Sheehan, YES; Mrs. Nardone, YES; Mrs. Curran, Yes; Mayor Kay: YES; Chair Belmarsh, YES.

Call to Order

At 7:21 p.m. Chair Belmarsh called the meeting to order. The meeting began with the Pledge of Allegiance to the flag.

A moment of silence was held for William Lewis who was a teacher for 30 years with Weymouth Public Schools. Mr. Lewis taught at the Athens, Wessagusset and Seach Schools. Mr. Lewis passed away on January 10th.

Consent Agenda

Warrant 30-2016 in the amount of \$970,353.13

Receipt of Gifts in the amount of \$68,611.38

On motion of Ms. Flemer, seconded by Mrs. Sheehan, it was voted to approve consent agenda. So voted, 7:08pm

Student Advisory Committee

There was none.

Public Comment

Chair Belmarsh asked for public comment. The Chair requested that the public review the agenda and requests that going forward that all comments be made during public comment and not during the rest of the meeting. Mrs. Sheehan and Mrs. Curran asked why we will not be taking comments during the meeting. Mrs. Curran suggests we review policy prior to making that statement. The Chair clarifies and will review policy.

Mr. Perez came to the table. Discusses the policy and asks if the new policy will be in place this evening or going forward. The Chair clarifies that short questions and comments will be welcomed during the meeting, not prolonged discussion etc.

Superintendent's Report

Correspondence

Dr. Salim invited Assistant Director of Special Education Patricia Hayes to the table and introduces her to the Committee. Reviews her past experience.

Dr. Salim provided an update on the recent safety threats to the Abigail Adams Middle School and Chapman Middle School on January 15th and January 19th.

Last night we held a Career Showcase for our early childhood and primary students at Chapman's cafeteria. We had many parents and community members come to talk with students about their professions and careers with our students. WE also had a number of student leaders participate and present to students including high school students who worked on Capstone projects on therapy animals for supporting children with Autism and parent involvement in schools. We also had a middle school student present on computer coding with one our teachers. Thank you our primary principals, Betsy Harris and our many parent and community participants for making this a successful event.

SEPAC Recognition

Dr. Salim invited Lisa McCrosson and Susan Casey to the table to present recognition awards on behalf of the Special Education Parent Advisory Council. Three teachers from Adams Middle School were recognized, Mr. Norton, Ms. Herlihy and Ms. Nolan.

Chapman Feasibility Update

Dr. Salim shared at the last School Committee meeting that the Massachusetts School Building Authority staff will be making a recommendation to their board for further action

on our proposal for a feasibility study for the Chapman building. We have learned from MSBA that an invitation involves two votes. The first is scheduled for next Wednesday when the 2015 cohort of SOI's will be presented to the board for acceptance. The second will take place on May 25 when the official first phase of the feasibility study begins. Once next Wednesday's vote takes place, we will have an opportunity to have a more detailed discussion with MSBA staff about the process and how to prepare for the next steps of the study.

New Business

Weymouth School Committee – Sub-Committee Appointments

- i. Budget Sub-Committee
 - a. Chair – Tracey Nardone
Members: John Sullivan & Lisa Belmarsh

- ii. Collective Bargaining Sub-Committee
 - a. Chair – Diana Flemer
Members: Kathy Curran & Gail Sheehan
John Sullivan (Unit A Negotiations)

- iii. Policy Sub-Committee
 - a. Chair: Kathy Curran
Member: Gail Sheehan

Mrs. Sheehan states that she feels two teachers on Unit A in Collective Bargaining is a conflict of interest. Mrs. Curran wants the record to reflect that in her opinion, Unit A should not be broken out from the Negotiations Sub-Committee and agrees with Mrs. Sheehan that two teachers on Unit A collective bargaining is a conflict of interest. The Chair notes the comments.

Mrs. Nardone asked for a point of clarification that the two teachers on Collective Bargaining are teachers in other districts. The Chair confirms they are.

Report on Teaching and Learning – School Improvements Plan Overview: Primary Schools

Dr. Salim invited Dr. Curtis-Whipple, and the primary principals to the table, Patrick Costello, Murphy; Rebecca Kelly, Nash; Garry Pelletier, Talbot; Kathy Guilfooy, Pingree; Jeremy Burm, Hamilton; Patrick Higgins, Academy; Dr. Salim gave an overview of the two year process, adjustments and priorities. This is a living document that aligned with the way we use data. Dr. Salim outlined the calendar of when the plans are updated.

Dr. Curtis-Whipple discussed the updates to the School Improvement Plans. Dr. Curtis-Whipple gave an overview of the process and progress to the goals, reviewed the student learning goals by using data.

Each principal outlined their plan and how it ties to each of the strategic levers at their schools and academic and social and emotional learning across the primary level in Weymouth Public Schools.

Dr. Salim summarized the presentation and thanked the principals and everyone for the work and effort put into this. A question and answer session followed. All questions were answered by Dr. Salim and the presenters.

Reports of Sub-Committees

- Budget Sub-Committee
- The next meeting will be on January 26th at 6:15 p.m. at the School Administration Building.

- Policy Sub-Committee Meeting
- Mrs. Sheehan reviewed the Policy Sub-Committee meeting that took place on January 14, 2016. Mrs. Sheehan read her report which is attached to the minutes.
- On motion on Ms. Flemer, seconded by Mrs. Curran it was unanimously voted to accept the report of the Policy Sub-Committee. So voted, 8:45 p.m.
- On motion of Mrs. Sheehan, seconded by Ms. Flemer to table the first reading of the proposed changes to Policy GBEBEC – gifts to and Solicitations by staff. So voted, 8:45 p.m.

Committee Announcements

The next TWPC meeting will be on February 9, 2016 in the MJL Humanities Center at 7:30 p.m. All are welcome.

The next SEPAC meeting will be on February 2, 2016 in the Abigail Adams Library at 7:00 p.m.

Save-the-date: Weymouth Educators foundation Annual “Who Wants to be a Know-It-All” will be on Friday, April 1st.

Old Business

Superintendent Search

Chair Belmarsh stated that there are two items that need to be addressed this evening. Categories for the search committee and salary for position. Mrs. Sheehan provided two handouts for committee to review this evening regarding categories for search committees from past searches.

Chair Belmarsh opened for discussion. Dr. Sullivan asked about a member from the town side of government. Chair Belmarsh stated she has reached out. Mrs. Curran asked a decision was going to be made this meeting. The Chair stated that we would announce the Superintendent Search Committee Members at the February 4th meeting.

The Chair moved on to discuss salary range. Recognized Dr. Sullivan, Dr. Sullivan spoke to the salary and provided an easy to read chart of local district salaries within the past year. He used as examples the variable and common sized districts that were analyzed. He made a motion, seconded by Mrs. Flemer, to set the salary range for the Superintendent Job to be \$165,000 to \$185,000 base pay depending on experience. A discussion was had around the salary ranges on the motion. The Chair called for a vote, Motion passed 4-2 with Mrs. Sheehan and Mrs. Curran voting no. Motion passes, 9:00 p.m.

The Chair asks if this can be added to the posting. Dr. Salim will have it done.

Next Meeting of the Weymouth School Committee

The Weymouth School Committee will next meet on February 4, 2016 at 7:00 p.m. in the Mary J. Livingstone Humanities Center at Weymouth High School.

Adjourn

At 9:11 p.m., on motion of Mrs. Sheehan, seconded by Ms. Flemer, it was unanimously voted to adjourn.

Respectfully submitted,

Gail Sheehan – Secretary

Weymouth School Committee Meeting
January 21, 2016

Documents Related to Meeting and Retained at School Administration Building

- Agenda
- Warrant 30-2016 in the amount of \$970,353.13
- Minutes: September 27, 2016
- School Improvement Plan presentation – Primary Schools
- Policy Subcommittee meeting notes 1/14/16
- Policy GBEC – First Reading