

**WEYMOUTH PUBLIC SCHOOLS  
SUPERINTENDENT SEARCH COMMITTEE  
M I N U T E S (approved 2/25/16)**

Date: February 4, 2016

Present: Chair Belmarsh, Mrs. Sheehan, Ms. Flemer, Mrs. Curran, Mrs. Nardone and Dr. Sullivan

Also present: Superintendent Salim, Assistant Superintendent Jennifer Curtis-Whipple, Assistant Superintendent Kustka and Business Manager Mickey McGonagle.

Absent: Mayor Hedlund

**Call to Order**

At 6:59 p.m. Chair Belmarsh called the meeting to order. The meeting began with the Pledge of Allegiance to the flag.

A moment of silence was held for Robert Curtis, father of Assistant Superintendent Jennifer Curtis-Whipple, Claire Molisse, mother of Town Council Member Michael Molisse, Alan Murphy, father-in-law of Helen Murphy and Eric Plath a student at South Shore Christian Academy.

**Consent Agenda**

Warrant 32-2016 in the amount of \$891,196.22

Minutes:

October 8, 2015

October 22, 2015

On motion of Ms. Flemer, seconded by Mrs. Sheehan, it was voted to approve consent agenda. So voted, 7:01pm

**Student Advisory Committee**

The Student Advisory Committee came to the table. They welcomed Mayor Hedlund and John Sullivan to the Committee. They provided the School Committee with the student government organizational chart. They then played the Principal's Corner video for the Committee. They provided additional details of the student summit and several of the issues addressed.

A discussion was then had around the cell phone policy, working off student dues for seniors, small water bottles available in the cafeteria and issues around locked bathrooms and smoking in the bathrooms.

### **Public Comment**

Chair Belmarsh asked for public comment. Gus Perez and Elizabeth Foster-Nolan are scheduled to speak.

Mr. Perez comes to the table. Discusses the issue of public comment at School Committee Meetings. Policies are cited and described. A copy of his statement is attached to the minutes.

Ms. Foster-Nolan came the table. Discussed the issue of public comment at School Committee Meetings. Policies are cited and described. A copy is attached to these minutes.

There was no other Public Comment.

### **Superintendent's Report**

#### **Correspondence**

Dr. Salim reviewed Governor Baker's FY17 Budget Proposal. He reviewed the increases in the proposed budget. The budget does not include recommendations from the Chapter 70 Budget Review Commission. This is the first step in the state budget development process.

Dr. Salim reported that the Board of Elementary and Secondary Education voted January 26, 2016 to adopt the 2016 Science and Technology/Engineering (STE) Standards. The completed frameworks and standards including additional guidance and supporting materials is scheduled to be published after this spring. We anticipate that this information will include more detail about the roll out of these standards and the possible impact of course sequencing over the next several years. ON a related note the Board of Early Education and Care (EEC) is scheduled to vote to adopt the Pre-Kindergarten STE standards on February 9, 2016.

Dr. Salim shared that Lt. Governor Karen Polito, Secretary of Energy and Environmental Affairs Matthew Beaton and Department of Energy Resources Commissioner Judith Judson came to Weymouth Town hall last week to recognize Weymouth's achievement in becoming a Green Community.

The annual Walk with a Wildcat event will be taking place next Thursday, February 11 from 6:00 – 8:00 p.m. This is an opportunity for seventh and eighth grade students to visit,

Weymouth High School, hear a presentation on the various programs and participate in a tour led by Weymouth High School Students.

The next STEM Hotspot will be on Saturday, February 27, 2016 at 10:00 a.m. at the New England Wildlife Center on Columbian Street. The Wildlife Center will open for activities related to animal behavior, environmental science and veterinary medicine as part of this Hotspot.

This year we had Weymouth High School CTE IT Program students participate in a competition run by the National Youth Cyber Education Program called National Youth Cyber Defense Competition. This competition was developed by the Airforce Association as a way to spark interest among high school students in cybersecurity and other STEM fields. For this Saturday competition, we had one team of seniors, Matt Mece, Andrew Cavicchi and Donald Stevenson; and a team of sophomores, Jackie Hayes and Rachel Crawford.

On February 9 the American Association of University Women (AAUW) will be hosting an event at the Robert West Library at Weymouth High School at 7:00 p.m. on the future of STEM Education.

#### Chapman Feasibility Update

Dr. Salim shared that this past Monday we held a press conference to share information about the MSBA Board of Directors vote to accept the Statement of Interest for the Chapman Feasibility study into their program on Wednesday. A second vote is scheduled for May by the MSBA board after which the office nine month period for the first stage of the MSBA process will commence.

Today Dr. Salim attended a forum on the school building development process.

#### **New Business**

Referral to Town Solicitor to Review Open Meeting Law Complaint filed by Elizabeth Foster-Nolan and prepare response for Weymouth School Committee

Chair Belmarsh reviewed the complaint

On motion of Ms. Flemer seconded by Mrs. Sheehan to move the referral to town solicitor for review of open meeting law complaint. So voted, 7:44 p.m.

#### Report on Teaching and Learning – School Improvements Plan Overview: Middle Schools

Dr. Salim invited Dr. Curtis-Whipple, and the middle school principals to the table, Matthew Meehan, Adams and Paul Duprey Chapman. Dr. Salim provided an overview of the process,

adjustments and priorities. This is a living document that aligned with the way we use data. Dr. Salim outlined the calendar of when the plans are updated.

Each principal outlined their plan and how it ties to each of the strategic levers at their schools and academic and social and emotional learning across the middle schools. Both Principals present the improvements over the past year.

Mrs. Nardone leaves meeting at 7:50 pm, returns at 7:55pm.

Dr. Curtis-Whipple discussed the updates to the School Improvement Plans. Dr. Curtis-Whipple gave an overview of the process and progress to the goals, reviewed the student learning goals by using data. Performance challenges were outline and discussed by Dr. Curtis-Whipple, Principal Meehan and Principal Duprey.

Dr. Salim summarized the presentation and thanked the principals and everyone for the work and effort put into this. A question and answer session followed. All questions were answered by Dr. Salim and the presenters.

Dr. Salim outlined the rationale for the voting of the School Improvement Plans.

Mrs. Curran made an announcement that both Middle Schools need Community Representatives on their School Councils. Interested persons should contact the Principal.

On motion of Ms. Flemer, seconded by Mrs. Sheehan to approve the Middle Schools Improvement Plans. So voted, 8:34 p.m.

On motion of Ms. Flemer, seconded by Mrs. Sheehan to approve the Primary Schools Improvement Plans. So voted, 8:34 p.m.

#### Adjustment to Non-Union Employment Policy – Minimum Wage Law

Dr. Salim reviews the increase in the minimum wage law that went into effect on January 1<sup>st</sup> and the employees it affects.

On motion of Ms. Flemer, seconded by Mrs. Sheehan to make the adjustment to the substitute food service workers and students in Weycare to the new minimum wage. So voted, 8:35 p.m.

#### Reports of Sub-Committees

- Budget Sub-Committee

- The Budget Sub-Committee met on January 26, 2016 at the School Administration Building. At that meeting the Committee reviewed the revolving accounts report led by Business Manager Mickey McGonagle. A letter from DESE dated January 6, 2016 was reviewed. It stated that WPS was \$155,331 below FY15 NSS. Reported that Weymouth's FY16 would include the \$155,331 carryover, which potentially would represent a shortfall of \$755,520. The Committee then reviewed the FY16 Budget Schedule. This past Monday the draft proposal of the FY17 budget was made available to the public.
- A copy of the Budget Sub-Committee report is attached to the minutes.
- The next meeting will be on February 10<sup>th</sup> at 6:15 p.m. at the School Administration Building.
- On motion of Ms. Flemer seconded by Mrs. Sheehan, to approve the report of the Budget Sub-Committee. So voted, 8:41 p.m.
- Mrs. Sheehan asked if members could receive a copy of the budget sub-committee reports.
- Policy Sub-Committee Meeting
- First reading of the proposed changes to Policy GBEBBC – gifts to and Solicitations by staff.
- Mrs. Sheehan reads the additions to Policy GBEBBC, attached to these minutes.
- On motion of Ms. Flemer, seconded by Mrs. Sheehan it was voted to move the additions to Policy GBEBBC to second reading. So voted, 8:44 p.m.

### **Committee Announcements**

Ms. Flemer took the role as Chair from 8:43 p.m. until 8:45 p.m.

Ms. Belmarsh read a statement announcing a referral to the State Ethics Committee of an admitted breach of confidential information by School Committee member Kathleen Curran.

Mrs. Curran asked for a point of clarification and read a statement regard the referral to the State Ethics Committee. Mrs. Curran's statement is attached to these minutes.

There will be a Special Meeting of the School Committee Workshop/Special Meeting on February 24, 2016 at 5:30 p.m. in the Abigail Adams Library.

The next TWPC meeting will be on February 9, 2016 in the MJL Humanities Center at 7:30 p.m. All are welcome.

Save-the-date: Weymouth Educators foundation Annual "Who Wants to be a Know-It-All" will be on Friday, April 1<sup>st</sup>. School Committee will have a team in this event.

Mrs. Sheehan went to the special Education Parent Advisory Council's meeting on Tues, February 1<sup>st</sup> where they had a great presentation on "The Introduction to Special Education

Mediation". Please email Mrs. Sheehan at [gail.sheehan@weymouthschools.org](mailto:gail.sheehan@weymouthschools.org) if you would like a copy.

The Chair recognizes Elizabeth Foster-Nolan. Ms. Foster-Nolan asked for clarification if Ms. Belmarsh filed complaint to Ethics Commission in individual capacity or capacity as Chair. Ms. Belmarsh replied done in individual capacity. Ms. Foster-Nolan asked if any school resources were used or the school attorney. Ms. Belmarsh replied no, but said we have a Town Solicitor. When asked if she consulted or informed the Town Solicitor, she replied she informed him.

### **Old Business**

#### **Superintendent Search**

Chair Belmarsh announced the names of the Search Committee members. Thanked everyone who submitted their names to be on the Committee.

Mary Ellen Devine, TWPC, SEPAC; Matt Symonds, Parent/SPED/TWPC; Kate McCulley, Parent, Community Member; Matt Tallon, Parent/Community Member; Tracey Nardone, School Committee Member; Matt Bryer, Community/former student; Becki Haugh, Town Council; Patrick Costello, Principal, Murphy Primary School; TJ Bonner, Teacher Middle School; Paul Kelly, Teacher, Middle School; Malissa Northup, Teacher, High School

Mrs. Sheehan asks if there will be any training for the committee. The Chair stated that Executive Director of MASC, Glenn Koocher will be attending the first Search Committee Meeting.

#### **Next Meeting of the Weymouth School Committee**

The Weymouth School Committee will next meet on February 25, 2016 at 7:00 p.m. in the Mary J. Livingstone Humanities Center at Weymouth High School.

#### **Adjourn**

At 8:53 p.m., on motion of Mrs. Sheehan, seconded by Ms. Flemer, it was unanimously voted to adjourn.

Respectfully submitted,

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Gail Sheehan – Secretary

Weymouth School Committee Meeting  
February 4, 2016

Documents Related to Meeting and Retained at School Administration Building

- Agenda
- Warrant 32-2016 in the amount of \$891,196.22
- Minutes: October 8, 2015; October 22, 2015
- Public Comment statement from Gus Perez
- Public Comment statement from Elizabeth Foster-Nolan
- School Improvement Plan presentation – Middle Schools
- OML Complaint
- Policy GBEBBC – First Reading
- Statement from Committee Member Kathleen Curran