

**WEYMOUTH SCHOOL COMMITTEE**  
**Meeting of the Whole**  
**MEETING NOTES**  
**Approved 10/4/18**

Date: July 26, 2018

Present: Chair Belmarsh Dr. Sullivan, Dr. Sherlock-Shangraw, Mrs. Nardone, Mrs. Curran and Superintendent Curtis-Whipple, Mr. Smith, Mrs. Bryan

Absent: Mayor Hedlund, Mrs. Sheehan

**Call to Order**

At 6:09 p.m. Chair Belmarsh called the meeting to order.

**School Committee Goals**

Chair Belmarsh handed out a packet of the School Committee Goals from last year. She asked the Committee to review the goals and think about what goals we should keep and what new ones we would like. She suggested a workshop would be possible, with Dorothy Presser from MASC being available to facilitate in August. Chair Belmarsh also asked if we should do a survey as well.

Dr. Curtis-Whipple explained that a focus of the upcoming leadership retreat for administrators would be to use data to update their goals. Ultimately, these goals, the Accelerated Improvement Plans and Dr. Curtis Whipple's goals would be in alignment. Dr. Sullivan suggested School Committee goals should also align, plus we could add any goals that relate to the Committee's unique role.

Chair Belmarsh then facilitated a brainstorming session which yielded the following

- Dr. Curtis-Whipple, provided a progress document and went thru it as a way to look at what goals have been met.
- Mrs. Curran shared that communication from WHS has been great. The web site in general is not that good. Dr. Curtis-Whipple explained that she has given an IT staff person a small stipend to look at the whole design of the website, but we will ultimately need a full time webmaster. The employee is working with organizations that have web templates and similar resources.
- Chair Belmarsh suggested our primary communication goal could be what the SC page looks like, with an eye to communicating more, generating more public engagement, and focusing on School Committee efforts and accomplishments.
- Dr. Sullivan thought that many of the goals from last year could be continued. He recommended making Universal Full Day Kindergarten its own category, so as to highlight its importance.
- Dr. Sherlock-Shangraw recommended:
  - Looking at redistricting
  - Making the already-begun work of looking at school start times a goal.
- Dr. Curtis-Whipple recommended a close look at administrator salaries. The central office may prepare a presentation on salaries. Dr. Sullivan and Business Manager McGonagle have data that might be useful for this presentation. Dr. Sullivan said it would be helpful if people saw how Unit A salaries are overlapping administrator salaries, making it hard to keep leadership.

- Dr. Sullivan recommended a presentation about the new DESE accountability system for August.

**Evaluation Cycle for Superintendent-** Chair Belmarsh facilitated a discussion on the schedule for the superintendent's next evaluation. We just completed a two-year-long evaluation cycle, but now that Dr. Whipple is not as new, we could do a shorter cycle. The committee set the following preliminary deadlines:

- 10/4/18 the Superintendent will present her goals
- 2/28/19 she will have met with all School Committee members for less formal discussions about progress.
- 6/6/18 The formal evaluation will be ready to present at the regular School Committee meeting.

Chair Belmarsh invited Dr. Sullivan to share anything he learned from attending the recent MASC Summer Institute. He explained that he attended three seminars, focusing on: Goal Setting, Restorative Practices, and the DESE New Accountability System. He thought we were already engaging in goal setting according to the best practices covered at the conference. He briefly explained restorative justice practices and expressed a hope that this might be one of the tools we use to address the large number of suspensions at Weymouth High School. Finally, he felt a televised presentation explaining the new DESE Accountability and Support System would help people be ready for the newly configured data that would be coming out in September.

Dr. Sullivan announced that the Collective Bargaining Sub-Committee filed for mediation to help keep progress going on the Unit A Contract. The Union was invited to submit a joint filing, which they declined, so we are filing unilaterally.

On a motion by Dr. Sullivan, seconded by Mrs. Nardone the Weymouth School Committee Meeting of the Whole was adjourned at 6:55 p.m.

The next Meeting of the Whole: Aug 23, 2018 @ 6:00 PM

Respectfully submitted,

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John Sullivan – Secretary