

May 26, 2016

EXECUTIVE SESSION

Approved 2.2.17

Meeting was moved to the Kelly Room at Town Hall due an electrical outage at Weymouth High School.

First Executive Session

In the public meeting, the School Committee took a vote at 6:03 p.m. to enter into executive session. Motion was made by Ms. Flemer and seconded by Mrs. Sheehan to enter into executive session pursuant to M.G.L. Chapter 30A, Section 21 (a)(2): To discuss negotiations relative to union personnel, Superintendent. A roll call vote was held and approved 6-0. Members, Flemer, Sheehan, Sullivan, Curran, Belmarsh, and Nardone. Mayor Hedlund not present.

The Weymouth School Committee met in Executive Session on May 26, 2016, in the Kelly Room at Town Hall. To review discuss strategy relative to negotiations with non-union personnel: Superintendent. The meeting was called to order at 6:04p.m. by Chair Belmarsh.

Also present: Dr. Jennifer Curtis-Whipple and Attorney Joseph Emerson

Dr. Curtis-Whipple provided a cover letter to the committee and went through items. She stated that she removed items the committee asked to be removed. Dr. Curtis-Whipple provided justification for her salary increase, \$175,000. She will hit the ground running on July 1, 2016 it is also well below what Dr. Salim is currently making (\$185,000). She reviewed vacation time. She already had 25 in hours in bank and would like it increased to 50. Stated it is currently in Dr. Salim's contract and is the language that is in the Administrator contracts.

Dr. Curtis-Whipple left room at 6:20pm.

A discussion commenced with Attorney Joseph Emerson and the Committee Discussion around presenting her salary as a base salary, broken down, or and the base salary, without any reimbursement for anything else. Attorney Emerson said it would be pensionable when all combined. If they are broken out, retirement board might not look at additions as pensionable.

Attorney Emerson said he met with Dr. Curtis-Whipple on Friday, May 17, 2016. He relayed that she thought automobile reimbursement was part of her job, should not be a separate clause in contract. Neither should Doctorate stipend. She had really wanted a 4-year contract; understood why we did not want.

We need to have transparency with her salary. Need to see how she does, never been Superintendent before. The committee discussed that she is coming in with a streamlined transition and entry plan. The committee is crediting her with the 25 days' vacation that she already has. On page 4 - add sentence regarding her already having 25 accrued vacation days and is starting with them.

The Committee discussed the importance of coming together as one voice, as negotiated. For the record, Mrs. Curran agreed to the importance of coming together and would be voting for the contract but stated she felt that the salary was too much for a first year superintendent. Attorney Emerson stated she has been in the district for 21 years. We have consensus agreement with contract as amended. We agreed with a 3 year contract with a base salary: \$175,000, with \$2200 longevity amount that she is entitled to.

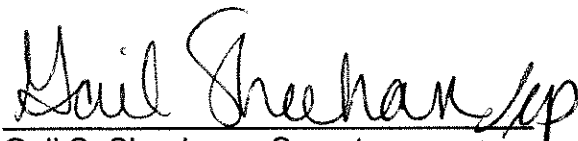
Stated after our official vote, that the contract will be posted on the website for the public

Jen returned at 6:55pm, where Attorney Emerson told her that we agreed with her contract, gave details to her, and we congratulated her.

At 6:59 p.m., a motion was made by Mrs. Sheehan and seconded by Mrs. Curran to adjourn Executive Session and return to open session to continue with the agenda. A roll call vote was taken; Dr. Sullivan: YES; Ms. Flemer: YES; Mrs. Curran: YES; Mrs. Nardone: YES; Mrs. Sheehan: YES; Chair Belmarsh: YES.

Upon review of the minutes on February 2, 2017, by the full school committee, regarding the disclosure of these minutes to the public, the committee votes at this time, to release the confidentiality of these minutes. Disclosure of such minutes to the public would not defeat the lawful purposes of the executive session. Voted by roll call vote: Dr. Sullivan: YES; Mayor Hedlund: YES; Mrs. Curran: YES; Mrs. Nardone: YES; Mrs. Sheehan: YES; Chair Belmarsh: YES.
Vote 6/0, 8:00 p.m.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Gail Sheehan" with a stylized flourish at the end.

Gail S. Sheehan – Secretary

Documents Related to Executive Session: 5/26/16

- Superintendent Contract

Approved