

May 12, 2016

EXECUTIVE SESSION

Approved 2/2/17

The Weymouth School Committee at the public meeting voted at 8:18 pm to enter into executive session after a Motion was made by Ms. Flemer and seconded by Mrs. Sheehan to: To discuss strategy in preparation for contract negotiations with non-union personnel: Superintendent pursuant to M.G.L. Chapter 30A, Section 21 (a)(2): A roll call vote was taken Dr. Sullivan: YES; Ms. Nardone: YES; Ms. Flemer: YES; Mrs. Sheehan: YES; Mrs. Curran: YES; Chair Belmarsh: YES, So voted. Mayor Hedlund not present.

The Weymouth School Committee met in Executive Session on May 12, 2016, in the Humanities Center at Weymouth High School to review discuss strategy relative to negotiations with non-union personnel: Superintendent. The meeting was called to order at 8:28 p.m. by Chair Belmarsh.

Also attending: Dr. Curtis-Whipple and Attorney Joseph Emerson

Dr. Curtis-Whipple spoke to her contract proposal and cover letter that she had for us. Dr. Curtis-Whipple stated she had worked with Attorney Mike Long & DiPietro. She went over two points: extension of term of contract and salary.

She then reviewed new longevity which was in the model contract from Massachusetts Association of School Superintendents (MASS). Took from her current contract and Unit A contract. Dr. Curtis-Whipple wants to hit the ground running. Then she reviewed New COLA piece - comparable to what the teachers get, does not want it merit based wants to focus on learning and working with teachers. Does not want to have to keep coming to the table.

Dr. Curtis-Whipple left meeting at 8:43pm

Attorney Emerson went through the contract that Dr. Curtis-Whipple would like us to agree to (the numbers below refer to the numbers on attached contract):

#2: Thought 4 years was excessive for a new contract.

#3. Felt we should not lock future committees into a lengthy contract. Also locks us in. Suggests we go to the end of 2018 or 2019 with a 4-yr or 3yr deal.

#4. \$177,000 + \$3500 (degree) + \$2200 (longevity) = \$182,700 + \$300 (in-town travel) = \$183,000 salary. \$177,000 is the base.

#6. Think about this

#7. Doctoral stipend. Discussed that Dr. Salim had started putting this in other Administrator contracts.

#8. Discussed in-town travel (\$300) and out-of-town travel - travel allowance.

#9. We should look at past year of Dr. Salim's contract to compare.

#10. thru #15 - agreed to all

#16. Make notes on "covers workplace", Tying increases in contract to Unit A contract; add MGL#'s.

#19 Section D: removed words

#21. Extra words okay, if they cover outside of work.

#22. Arbitration - okay with Attorney Emerson

Committee discussed the following options:

- Would like to look at money and length of contract. The Committee is more comfortable with 3 years.
- No interest in \$3500 degree stipend.
- Doing an extension in last year \$165,000 as a base with longevity with no doctorate stipend and no in-house travel.
- Reopening for year 2 \$165,000 as a base with \$3000 doctorate, no longevity
- \$168,000 as base with a 3-yr deal re-open each year, out-of-town travel only
- Remove. Unit A salary language #16A -- all in agreement on this.
- Vacation with 25 days, with 5 days unused #16B. Remove accumulating vacation days
- Insurance is provided by Town of Weymouth. Remove evaluation in #19A. Remove section D wording. #16, take wording from #13

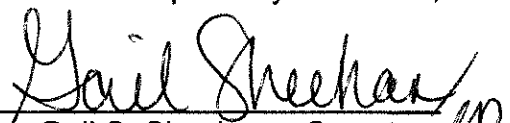
Attorney Emerson stated he would take our comments and make changes to the contract, and email out to us for review. Also stated he would meet with Dr. Curtis-Whipple to go over our concerns and comments.

The Committee agreed that if she wants to meet with us again, we should make a separate meeting with a one-item agenda.

At 9:55 p.m., a motion was made by Mrs. Sheehan and seconded by Dr. Sullivan to adjourn Executive Session and return to open session for the purpose of adjournment. A roll call vote was taken; Dr. Sullivan: YES; Ms. Flemer: YES; Mrs. Curran: YES; Mrs. Nardone: YES; Mrs. Sheehan: YES; Chair Belmarsh: YES.

Upon review of the minutes on February 2, 2017, by the full school committee, regarding the disclosure of these minutes to the public, the committee votes at this time, to release the confidentiality of these minutes as the Superintendent's contract has been negotiated and completed. Disclosure of such minutes to the public would not defeat the lawful purposes of the executive session. Voted by roll call vote: Dr. Sullivan: YES; Mayor Hedlund: YES; Mrs. Curran: YES; Mrs. Nardone: NO; Mrs. Sheehan: YES; Chair Belmarsh: YES. Vote 5/1, 7:50 p.m.

Respectfully submitted,


Gail S. Sheehan – Secretary

: 5/12/16

- Draft Contract Superintendent

Approved