

June 23, 2016

### EXECUTIVE SESSION

In the public meeting, the School Committee took a vote at 5:45 p.m. to enter into executive session. Motion was made by D. Flemer and seconded by J. Sullivan to enter into executive session to:

- a. To review Executive Session Minutes: Unit B
- b. To discuss strategy relative to negotiations with non-union personnel: Assistant Superintendent of Administration and Personnel, Assistant Superintendent of Instructional Services and Support & Business Manager
- c. To discuss strategy relative to negotiations with union personnel: Unit A, Unit B and Food Services.

A roll call vote was held Dr. Sullivan: YES; Ms. Flemer: YES; Mrs. Curran: YES; Mayor Hedlund: YES; Chair Belmarsh: Yes; approved 5-0. Mrs. Sheehan not present. Mayor Hedlund arrived later in the meeting.

The Weymouth School Committee met in Executive Session on June 23, 2016, in the Humanities Center at Weymouth High School. The meeting was called to order at 5:50 p.m. by Ms. Flemer, other members present, Mrs. Curran and Dr. Sullivan

#### To review Executive Session Minutes: Unit B

On motion of Ms. Flemer seconded by Mrs. Curran to approve the corrected minutes for Executive Sessions between June 10, 2015 and June 13, 2016 relative to Unit B negotiations. So voted. 5:54 p.m.

Ms. Flemer brings in additional members for executive session @ 5:55 p.m. In attendance Chair Belmarsh, Ms. Flemer, Dr. Sullivan, Dr. Salim, Dr. Curtis-Whipple, Susan Kustka, Mickey McGonagle and Attorney Joseph Emerson.

Chair Belmarsh would like to move item B - To discuss strategy relative to negotiations with non-union personnel: Assistant Superintendent of Administration and Personnel, Assistant Superintendent of Instructional Services and Support & Business Manager to the end of the meeting.

Chair Belmarsh would like to wait until Mayor Hedlund arrives to discuss Unit A and Chair Belmarsh and Mrs. Nardone will leave the meeting due to conflict of interest when Unit A is discussed.

A discussion of strategy relative to negotiations with union personnel: Unit B and Food Services commenced.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Chair Belmarsh calls for a roll call vote. On motion of Ms. Flemer, seconded by Dr. Sullivan to ratify Unit B contract. Dr. Sullivan: YES; Ms. Nardone: YES; Ms. Flemer: YES; Mrs. Curran: YES; Chair Belmarsh: YES. So voted 6:20 p.m.

To discuss strategy relative to negotiations with non-union personnel: Assistant Superintendent of Administration and Personnel, Assistant Superintendent of Instructional Services and Support & Business Manager

Dr. Salim discussed the contracts up for approval by School Committee. He briefly reviewed Assistant Superintendent of Administration and Personnel; Susan Kustka's contract.

- Three year extension for Susan Kustka
- Terms of contract remain the same except for following:
  - o Mileage reimbursement – moved into base salary
  - o Accrual of vacation language
  - o Five day vacation buy-back

#### Business Manager

The next contract was Business Manager Mary Lee's contract

- Three year contract
- Step 3 based on prior experience as business manager
- Standard language as previous contract for business manager

Mrs. Curran asked if Ms. Lee was involved in East Bridgewater's financial crisis. Dr. Salim and Mrs. Nardone spoke to this stating she was there to fix it she did not create it.

Mayor Hedlund entered the room at 6:27 p.m.

Corrections were needed for some paperwork, noted and changed to be read in open session.

Chair Belmarsh brings the Mayor up to date.

Assistant Superintendent of Instructional Services and Support

The next contract discussed Assistant Superintendent of Instructional Services and Support; Kelly Stukenborg.

- One year contract
- Step 1 based on the salary schedule and same standard Assistant Superintendent contract language

Chair Belmarsh and Mrs. Nardone left the meeting at 6:30 p.m.

See Addendum A, Unit A discussion from 6/23/17.

At 6:46 p.m., a motion was made by Ms. Flemer and seconded by Dr. Sullivan to adjourn Executive Session and return to open session to continue with the agenda. A roll call vote was taken; Dr. Sullivan: YES; Ms. Flemer: YES; Mrs. Curran: YES; Mayor Hedlund: YES

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Upon review of the minutes on February 16, 2017, by the full school committee, regarding the disclosure of these minutes to the public, the committee votes at this time, to retain the confidentiality of these minutes as:

- these minutes concern the contract negotiation and strategy of Unit A, Unit B and Food Services contracts as such strategy and discussion impacts current negotiation in other contracts as well as renegotiating these contracts;

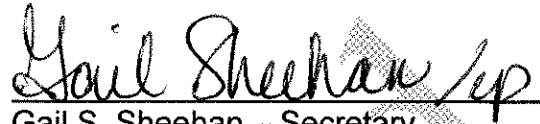
Disclosure of such minutes to the public would defeat the lawful purposes of the executive session. A review of these minutes to determine if such minutes should be released will be conducted by the school committee at the 2017 annual review of executive session minutes.

Upon review of the minutes on February 16, 2017, by the full school committee, regarding the disclosure of these minutes to the public, the committee votes at this time, to release the portion pertaining to:

- the contract negotiation and strategy of nonunion personnel as such contracts have been negotiated and completed.

Voted by roll call vote: Dr. Sullivan: YES; Ms. Flemer: YES; Mrs. Curran: YES; Mayor Hedlund: YES; Mrs. Sheehan: YES; Mrs. Nardone: YES; Chair Belmarsh: YES.

Respectfully submitted,

  
Gail S. Sheehan – Secretary

Approved

Documents Related to Meeting and Retained at School Administration Building

- Assistant Superintendent of Administration and Personnel Contract
- Assistant Superintendent of Instructional Services and Support Contract
- Business Manager

Approved

**Addendum A, Unit A discussion from 6/23/16  
Regarding Executive Session minutes: 6/23/16**

These minutes reflect the discussion regarding c. to discuss strategy relative to negotiations with union personnel; Unit. A. These minutes are separated as two school committee members, L. Belmarsh and T. Nardone, abstain from these discussions due to conflict of interest.

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- a. To review Executive Session Minutes: Unit B
- b. To discuss strategy relative to negotiations with non-union personnel: Assistant Superintendent of Administration and Personnel, Assistant Superintendent of Instructional Services and Support & Business Manager
- c. To discuss strategy relative to negotiations with union personnel: Unit A, Unit B and Food Services.

A roll call vote was held and approved 5-0. Members, Flemer, Sullivan, Curran, Belmarsh, Nardone. G. Sheehan not present. Mayor Hedlund arrived later in the meeting.

The Weymouth School Committee met in Executive Session on June 23, 2016, in the Humanities Center at Weymouth High School. The meeting was called to order at 5:50 p.m. by Ms. Flemer, other members present, Mrs. Curran and Dr. Sullivan.

Chair Belmarsh and Mrs. Nardone left the meeting at 6:30 p.m. upon the discussion of Unit A negotiations.

**Unit A**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

At 6:46 p.m., a motion was made by Ms. Flemer and seconded by Dr. Sullivan to adjourn Executive Session and return to open session to continue with the agenda. A roll call vote was taken; Dr. Sullivan: YES; Ms. Flemer: YES; Mrs. Curran: YES; Mayor Hedlund: YES

Respectfully submitted,

  
Gail S. Sheehan – Vice-Chairperson