



WEYMOUTH PUBLIC SCHOOLS

School Committee

District Levers:

Superintendent's District Strategic Levers:

1. Professional learning
2. Effective use of data
3. Parent and community engagement

School Committee Goals as aligned with the District's Strategic Levers:

The Weymouth School Committee 2016-2017 Goals: (I) Maintain Current Policy Handbook; (II) Approve the Weymouth School Department Budget (III) Support MSBA Feasibility Study for Chapman (IV) Complete Superintendent Evaluation (V) Increase School Community Confidence with Stronger Communication

1. **Maintain Current Policy Handbook** - Weymouth School Committee seeks to maintain a current Policy Handbook. By holding a minimum of three meetings a year, the Policy Subcommittee, which includes school committee members, school administration, public and other individuals, as needed, will:
 - Develop a plan to review the current School Committee Policies;
 - Identify policies needing review;
 - Submit policy drafts and recommendations for approval to the full school committee;
 - Review and consider additional issues for policy development as submitted through the Superintendent's office, the public or school committee to maintain a high operating standard with the district; and
 - Make available electronically an updated set of policies by the last June 2017 School Committee meeting.
2. **Approve the Weymouth School Department Budget** - By June 2017, the Weymouth School Committee in consultation with the Mayor's office and Town Council, will demonstrate fiscal responsibility and be effective advocates for the School District by submitting and approving the Weymouth School Department FY18 Budget. Review of the Fiscal Year 2018 budget shall include:
 - Conducting public budget subcommittee meetings to encourage and elicit strong parent and community engagement;
 - Considering such public input along with information and data provided by school department personnel through the school improvement plans and other resources;
 - Reviewing the following funding topics for priority spending:
 - Quarterly review of the IT Department funding to ensure funding is used in the most efficient, effective and timely manner and make any modifications necessary for the FY 18 budget;
 - How and where funding increases will best improve high school graduation rates, state standardized assessments/scores, and other measureable outcomes as recommended and identified;
 - Full Day Kindergarten for all students;
 - Adding additional electives to middle and high school levels in the arts programs;
 - Increasing SPED programs and/or positions to reduce out of district placements;
 - Increasing the availability of curriculum leadership and coaches for the district;





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- Reviewing responsibilities of the Resource Officers including access to IT systems; and
 - Other needs as demonstrated in subcommittee and school committee meetings.
3. **Support MSBA Feasibility Study for Chapman-** The Weymouth School Committee will participate and support all actions of the Weymouth School Building Authority Committee in its review of the Maria Weston Chapman Middle School as needed and requested. Such support will include maintaining a standing item on each agenda to ensure the committee and public are kept informed of the current status of the committee.
4. **Complete Superintendent Evaluation –** The Weymouth School Committee will develop the superintendent's evaluation for the dates of July 1, 2016 – June 30, 2017 to include:
- Scheduling an evaluation cycle as detailed by the Superintendent's contract;
 - By March, 2017, providing direction and guidance to the Superintendent on implementation of the Entry Plan by hearing a report on the status of the plan, as measured by agendas, meeting minutes, and action plans;
 - Developing evaluation goals for the Superintendent including an evaluation goal that it oversee the Superintendent's efforts to identify areas of needed improvement in parent education, outreach and communication for key educational stakeholders.
5. **Increase School Community Confidence with Stronger Communication-** By June, 2017, in support of the District's strategic lever of Parent and Community engagement, Weymouth School Committee will demonstrate effective communication to the Students, Parents/Guardians, School Community and Weymouth Community at large by:
- Updating the school committee web page for better use;
 - Communicating updates on the school committee goals; and
 - Supporting the Superintendent's efforts to identify areas of needed improvement in parent education, outreach and communication for key educational stakeholders.

