

Weymouth School Committee Meeting
MJL Humanities Center
March 14, 2019
Minutes

Approved 3/28/19

<p>CALL TO ORDER PLEDGE OF ALLEGIANCE MOMENT OF SILENCE</p>	<p>6:03PM Mrs. Nardone moved that the committee enter executive session as permitted by MGLc. 30A, s. 21(a)(2) to discuss possible litigation with respect to a member of Weymouth Educators' Association Unit D. Dr. Sullivan seconded. Roll Call Vote: (Belmarsh - yes; Nardone - yes; Sullivan - yes; Sheehan - yes; Curran - yes; Sherlock-Shangraw - yes).</p> <p>7:04PM The regular meeting was re-convened. All that were present stood for the pledge.</p>	
<p>MEMBERS Strike out = absent</p>	<p>Lisa Belmarsh, Chair Tracey Nardone, Vice Chair (Present for the opening and the executive session; absent for the rest of the open meeting) John Sullivan, Secretary Gail Sheehan Kathy Curran Rebecca Sherlock-Shangraw Robert Hedlund, Mayor</p>	<p>Jennifer Curtis-Whipple, Superintendent Susan Kustka, Assistant Superintendent Mary Ann Bryan, Assistant Superintendent Brian Smith, Assistant Superintendent</p>
<p>CONSENT AGENDA * Items = tabled</p>	<p>Payment of Bills Warrant 38-2019, in the amount of \$682,826.19</p> <p>Field Trip: Weymouth High School, Grades 9-12, Weymouth High Theater Co., Broadway, NYC, Dates: May 4, 2019-May 5, 2019</p> <p>Meeting of the Whole: 2/28/19* Executive Session: 2/28/19 Regular Minutes: 2/28/19</p> <p>MOTION: by Dr. Sullivan to remove meeting of the whole minutes of 2/28/19 SECOND: by Mrs. Sheehan UNANIMOUSLY VOTED</p> <p>MOTION: by Dr. Sullivan to table the meeting of the whole minutes of 2/28/19 SECOND: by Mrs. Sheehan UNANIMOUSLY VOTED</p> <p>MOTION: by Dr. Sullivan to approve the Consent Agenda SECOND: by Mrs. Sheehan</p>	

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	UNANIMOUSLY VOTED
PUBLIC COMMENT Bold = speaker	<p>Chair Belmarsh opened public comment.</p> <p>Students Katelyn Horan, Natalie MacDonald and Lauren Crisileo of the Student Advisory Group came to the table to discuss Honors class curriculum and their perception that instruction is not consistent across sections of the same course. They felt math classes were very equivalent but other courses were less so.</p> <p>Student Advisory held a nutrition meeting where a Chartwells representative listened to students' perspective. The meeting was not well attended, so students recommended better advertising of these events.</p> <p>Four water bottle stations have been installed at WHS; 2 by the gym, 1 in the child care center and 1 in the maroon cafeteria.</p> <p>A recap of a student summit meeting was given. Topics of discussion included the improved bathroom situation. Lines are shorter and office bathrooms are being used more. There has only been one incident of destruction since the new procedures went into place.</p> <p>Vaping smoke detectors were discussed. Dr. Kustka is awaiting price quotes from venders. The large number of bathrooms and price of the units might make installation costly.</p> <p>Student Advisory would like to start discussion with School Committee and administrators about Accelerated Classes.</p> <p>The Committee thanked the students for their continued good work and open communication.</p> <p>Linda Roy, 693 Commercial Street wondered if vape smoke detectors would be installed in elevators as well.</p> <p>Also shared that conflicts with student needs should come before teacher needs as the students don't have a voice. With regard to the Chapman resolution, Ms. Roy said that the school committee should be the voice of all stakeholders, including those who are opposed. Reading the list of school committee duties from the web site, she said that the committee was not allowed to be activist, and that this would be a good way to get sued.</p> <p>Stephen Hoard, 693 Commercial Street inquired if current collective bargaining agreements and side letters were available online. Chair Belmarsh advised that school agenda items, documents, presentations and notes are available on line.</p>
REPORT OF SUPERINTENDENT	<p>Dr. Curtis-Whipple</p> <p>The Superintendent recognized Joni Cederholm as the recipient of the 2019 MTA's ESP of the year award. Many members from MTA, WEA, Weymouth Administrators, Cederholm family, Senator Patrick O'Connor, and Mayor Hedlund</p>

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were in attendance of a surprise party in honor of Joni at the Johnson Early Childhood Center. It was a great day with speeches, dancing and presentation of citations, flowers, and thanking her for all she does to support Weymouth PS.

WHS Theater Company will perform another open dress rehearsal of Noises Off on Friday, March 15, 2019 at the WHS auditorium in preparation for the semi final round on Saturday, March 16th in Duxbury.

There will be a March 22 hearing on School Finance at the State House

At Academy Ave this week, the Health and Wellness Committee kicked off the “How Much Sugar” Campaign, where each week students will learn about the potential pitfalls of sugar and how to make good choices when it comes to fueling our bodies.

Weymouth’s Got Talent was on Tuesday, March 12 and it was excellent. The performance showcased instrumental and vocal performing ensembles from grades 4 - 12 and selected artwork from all school grades 1 - 12. Dr. Curtis Whipple gave kudo’s to the students and staff for sharing their talents.

Abigail Adams Annual March Madness basketball tournament begins next Monday, March 18, 2019 where teachers and students compete together to see who will make it to the final four.

Mr. Gammon received flower bulbs from Seoane Garden Center in Abington which donated at least 10 packages of bulbs. The home room was very excited and will monitor their growth over time. The Superintendent thanked Seoane Garden Center for their donation.

At Chapman Middle School rehearsals are underway for the High School Musical production to be performed in the Spring.

Dr. Curtis-Whipple shared that at the Murphy School the 4th Grade did an amazing job with their wax museum projects. It gave them a chance to dress up and present to many family members as well as school staff and students.

At the Nash School, Enrichment programs are underway with classes in Zumba, Art and Crafts, Math games, Give Back to Community, Yoga, and Chorus.

The Superintendent shared that Weymouth High School Senior Richard Doyle took 3rd place at the DECA state championships and will compete in Orlando at Nationals.

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	<p>Dr. Curtis-Whipple wished the Color Guard luck as they compete in Cranston RI this weekend and also to Robotics who will compete at Bryant College on March 22, 2019.</p> <p>Superintendent Curtis-Whipple congratulated the Dance Team on earning 5th place at New Englands.</p> <p>She also shared that the Credit for Life Fair was today, March 14, at the Weymouth Elks. The Superintendent shared that the fair invites community members to help with raising financial literacy for Weymouth High school Seniors. Betsy Harris and Karen Monahan were thanked for the planning and running of the great day.</p> <p>Model UN WHS students will compete in Boston for its first state-wide competition.</p> <p>The Superintendent shared Capstone Fair is March 19 and 20th and we hope people will come to see the incredible work our seniors have done! Both night the fair will be from 6:00 - 8:00 pm.</p> <p>Spring Sports will be starting in 2 weeks at the High School.</p> <p>Principal Strauss was recognized and thanked for a great Scholar Wall night that recognized 118 students.</p> <p>The Johnson Early Childhood Centers Open house was a success with over 250 families attending. Principal Perez was thanked for her hard work.</p> <p>The Superintendent shared that on April 6, 2019 there is a fundraiser in support of the family and colleagues of Sgt. Chesna: Wildcats vs. Weymouth Fire Department, 5 on 5 basketball game. The game will be in the WHS gym and proceeds will help offset travel expense to Washington DC on May 15, 2019 for the National Peace Officers Memorial Day Ceremonies.</p> <p>Superintendent Curtis-Whipple introduced the new Administrator of Special Education, Allyson Bell who is currently the Assistant Administrator of Special Education in Somerville. Ms. Bell came to the table and thanked the Superintendent and the Committee for the opportunity and expressed her excitement to be back in Weymouth.</p>
NEW BUSINESS	<p><u>Alternative Programming Update-Anne Donovan</u></p> <p>Anne Donovan, Director at The Accept Education Collaborative came to the table and presented an overview of her TLC & Alternative Programs Evaluation Findings. Topics included The Purpose for Evaluation; Student Profiles; Student Enrollment by Disability; Compass and Foundation Programs; Out of District Evaluations. Recommendations included District Wide PBIS, TLC Task Force, Data Management Systems, De-Escalation Techniques, Staff Supports, IEP development, Inclusion, Technology and alternative CTE programs, and Central Leadership. A copy of the presentation is attached to these notes. All questions asked by the</p>

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committee were addressed. The committee thanked Director Donovan and commended her for the disciplined and informative presentation. A copy of the presentation is attached to these minutes.

Budget Sub-Committee Report-January 30, 2019 and March 13, 2019

MOTION: by Dr. Sullivan to table the report of the Budget Sub Committee of March 13, 2019

SECOND: Mrs. Sheehan

UNANIMOUSLY VOTED

Mrs. Sheehan read on overview of the meeting into the record. Topics included, devices for all students by 2020, Curriculum, The FY20 needs list and compliance, and not being able to offer full free day Kindergarten program.

MOTION: by Dr. Sullivan to accept the report of the Budget Sub Committee of January 30, 2019

SECOND: Dr. Sherlock-Shangraw

UNANIMOUSLY VOTED

Approval of contract for Special Education Administrator, effective June 1, 2019

Dr. Curtis-Whipple gave an overview of Ms. Bells' contract, including: a 90 day review period with 1 year review for renewal of years 2 and 3. The contract would run from 6/1/19-6/30/22 with a salary of \$122, 901.47 (Grade H, Step 3). A professional development stipend of \$1000.00 and additional stipend if Ms. Bell completes a doctorate.

MOTION: by Dr. Sullivan to approve the contract of the Special Education Administrator effective 6/1/19

SECOND: by Mrs. Sheehan

UNANIMOUSLY VOTED

Policy GBEDG -Crowd Funding- First Reading

Mrs. Sheehan gave an overview of the Crowdfunding, Online Fundraising and Solicitation; staff must present to building principal for approval before posting. Chair Belmarsh moved to second reading

Policy KCD-Public Gifts to the Schools

Mrs. Sheehan gave an overview of the language of the policy and acknowledged that school committee approves items received twice a year..

Chair Belmarsh moved to second reading

Policy-ILD-Student Submission to Educational Surveys and Research

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Mrs. Sheehan gave an overview of the new policy recommended by MASC. Ms. Sherlock-Shangraw advised that policy is has pre-existing federal language.
Chair Belmarsh moved to second reading

Letter in Support of Education Promise Act

Chair Belmarsh read the letter drafted by Dr. Sullivan to Governor Baker, Representative Mariano, Senator O'Connor and Representative Murphy with regard to Senate Bill 238, into the record. The Bill will bring an estimated 1.4 million dollars to Weymouth Public Schools. A copy of the letter is attached to these notes.

Ratification of Memorandum of Agreement between Weymouth School Committee and Weymouth Educators Association Unit A

MOTION: by Dr. Sullivan to ratify the one-year Memorandum of Agreement between Weymouth School Committee and Weymouth Educators Association Unit A.

SECOND: Mrs. Sheehan

UNANIMOUSLY VOTED-Chair Belmarsh abstained

Side Letter of Agreement between the Weymouth School Committee Unit A

Dr. Sullivan provided a brief explanation that letter is in regard to the day before Thanksgiving giving Unit A members a half day like the students currently have.

MOTION: by Dr. Sullivan to ratify the side letter of agreement between Unit A and the Weymouth School Committee in regard to the day before Thanksgiving

SECOND: by Gail Sheehan

UNANIMOUSLY VOTED-Chair Belmarsh abstained

MOTION: by Dr. Sullivan to ratify the side letter similar to the agreement between Unit A and the Weymouth School Committee in regard to the day before Thanksgiving for Units B and D

SECOND: Gail Sheehan

UNANIMOUSLY VOTED

Side Letter of Agreement FMLA-clarifying language-Unit A

Dr. Sullivan advised that clarifying language with respect to who can initiate FMLA claim was added.

MOTION: by Dr. Sullivan to ratify agreement with respect to FMLA

SECOND: by Gail Sheehan

UNANIMOUSLY VOTED-Chair Belmarsh abstained

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<p>CONDUCT OF PUBLIC HEARING</p>	<p><u>Subject 1-School Choice</u> Chair Belmarsh gave an overview of the the Provision and Education Reform act, MA Law, Chapter 76-12B</p> <p>MOTION: by Dr. Sullivan to opt out of School Choice SECOND: Mrs. Sheehan UNANIMOUSLY VOTED</p> <p><u>Subject 2-FY20 Budget as of February 20, 2019 for the Weymouth Public Schools</u> Superintendent Curtis-Whipple and Assistant Superintendent Smith came to the table and presented a Summary of the FY20 Preliminary Budget Proposal. Their overview included: Organizing for Improvement, Funding, Chapter 70, State Aid, Circuit Breaker, Alternative Programs and school spending/per pupil expenditure, and maintenance and technology with concentration on student needs. A copy of the presentation is attached to these notes. Chair Belmarsh explained that the School Committee will consider input from the public, then will vote a budget number on March 28, 2019. The budget would then go to the Mayors office and then to town council, where it would be voted and submitted through town meeting. Dr. Sullivan emphasized that the Needs List is not a wish list, but they are real needs such as getting Kindergarten students away from a lottery-based admittance system, realigning special programs, and hiring MTSS professionals, Mrs. Curran proposed that budget be increased for more needs-money seems low for alternative needs. Mrs. Sheehan suggested instead of a school resource officer swap curriculum director for fine arts. Also with presentation by Anne Donovan the needs of alternative programs should be added to list. Dr. Whipple gave an overview of the substitute change-looking at other districts, the administration believes it is beneficial to have a tiered system for substitutes: para subs would receive \$75/day, people substituting for classroom teachers would earn \$80/day, and retired teachers or certified teachers substituting for a classroom teacher would earn \$90/day.</p> <p>Chair Belmarsh opened the public hearing for the budget.</p> <p>Stephen Hoard, 693 Commercial Street posed question of what portions of operating and capital budget would not be necessary if there was a new Chapman School. Assistant Superintendent Smith advised that \$14 million (for exterior roof and masonry) would not be needed. Chair Belmarsh reiterated that the operating budget is 73 million and the capital budget is \$4,710.800 and does not include repairs for Chapman.</p>
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	<p>Superintendent Smith estimated that the operating expense of Chapman School is roughly \$200,000/year</p> <p>FY20 Proposed budget will be on agenda of next school committee meeting agenda</p>
OLD BUSINESS	<p><u>WHS Program of Studies - Third Reading</u> Associate Principal Karen Monahan and Principal Alan Strauss came to the table. Page 53 and 56 language change to Uniform Kit/Materials in Music-Pg 88 adding language from public comment in school and out of school participation concert choir so it's consistent-further conversation is needed Capstone failure and grading realignment discussed.</p> <p>Mrs. Sheehan and Mrs. Curran praised Mr. Strauss and Ms. Monahan on their work toward addressing the matter of the definition of "successful completion," but that since that had not been fully addressed, they would vote "no."</p> <p>Chair Belmarsh opened Public Comment. There was none. All questions asked by the committee were answered. MOTION: by Dr. Sullivan to approve WHS Program of Studies SECOND: by Dr. Sherlock-Shangraw VOTED Yes: Dr. John Sullivan, Chair Belmarsh, Dr. Sherlock-Shangraw VOTED No: Kathy Curran, Gail Sheehan</p> <p><u>Policy BEDG - Minutes - Third Reading</u> Mrs. Sheehan shared the clarified language of the 'member' arrival time.</p> <p>MOTION by Dr. Sullivan to approve Policy BEDG SECOND: by Mrs. Sheehan UNANIMOUSLY VOTED</p> <p><u>Chapman School Building Update</u> Mrs. Curran gave an overview of the measures to seek debt exclusion and capital improvement that the Mayor sent to Town Council on March 4, 2019. Town Council approved and scheduled special Election for April 30, 2019 Tours will be this weekend from 11:30-1:30 at the Chapman School. All presentations, minutes and other information regarding the School Building project can be found at: www.anewchapman.org</p>
Announcements	<p>Weymouth Market-April 3, 2019-3:30pm, WHS Gold Cafeteria TWPC-March 19, 2019-7pm-MJL Humanities Center, WHS Save-the-Date-WEF Trivia Night-Friday, April 5, 2019</p>

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	Save-the Date-Are You Smarter than a Middle Schooler-Friday, April 5, 2019
NEXT MEETING	Meeting of the WSC Thursday, March 28, 2019 - 7pm - MJL Humanities Center, WHS
ADJOURNMENT	MOTION: by Dr. Sullivan to adjourn the meeting at 9:21p.m. SECOND: by Mrs. Sheehan UNANIMOUSLY VOTED
ATTACHED DOCUMENTS	<p>Payment of Bills Warrant 38-2019, in the amount of \$682,826.19</p> <p>Field Trip: Weymouth High School, Grades 9-12, Weymouth High Theater Co., Broadway, NYC, Dates: May 4, 2019-May 5, 2019 Minutes</p> <p style="padding-left: 40px;">Executive Session: 2/28/19 Regular Minutes: 2/28/19</p> <p>Alternative Programming Update Budget Sub-Committee Approval of contract for Special Education Administrator Policy GBEBD-First Reading Policy KCD-First Reading Policy ILD-First Reading Letter in Support of Education Promise Act Ratification Memorandum of Agreement between Weymouth School Committee and Weymouth Educators Association Unit A Side Letter of Agreement between Weymouth School Committee and Weymouth Educators Association Units A, B, D regarding: Day before Thanksgiving Side Letter of Agreement between Weymouth School Committee and Weymouth Educators Association Units A regarding: Family and Medical Leave Act</p>

Submitted by:

John Sullivan, Secretary