



# Weymouth

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## PUBLIC SCHOOLS

### Weymouth School Committee

Virtual

<https://zoom.us/j/735563919>

April 6, 2020

#### MEETING MINUTES

Approved 4/30/20

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**Members In Attendance:** Chair Belmarsh, Dr. Sullivan, Rebecca Sherlock-Shangraw, Tracey Nardone, Carrie Palazzo

**Members Absent:** Kathy Curran, Mayor Hedlund

**Also Present:** Superintendent Curtis-Whipple, Assistant Superintendent Smith, HR Director Foley

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**The Meeting Came to Order At 5:31pm.**

All stood for the pledge of allegiance.

The Chair advised that tonight's vote will be on MOA for SEIU 888 Cafeteria Workers, SEIU Van Drivers; and WEA Units A, B, and D and also shared that the executive session is needed to discuss strategy for collective bargaining unit changes.

Motion by Mrs. Nardone to move to executive session pursuant to M.G.L. Chapter 30A, Section 21(a)(3) to discuss strategy with respect to items as listed. Seconded by Dr. Sullivan. Roll Call vote. Unanimously voted.

#### **NEW BUSINESS**

Meeting resumed at 5:59pm from executive session.

The Chair advised that three contracts will be approved this evening and turned the floor over to Dr. Sherlock-Shangraw.

Dr. Sherlock-Shangraw gave an overview of the SEIU 888 Van Drivers agreement. Beginning March 28, 2020 through May 4, 2020. End date can be subject to change. On call employees may engage in professional development provided and paid for by the district. If an employee is sick they will follow CBA; If diagnosed with Coronavirus they will follow guidelines of Families First Response Act. Members may volunteer to deliver lunch or educational materials (no human contact). They may use their own vehicle or school van. Gloves and masks will be provided. Members will be paid hour for hour on top of their weekly pay.

The Chair thanked Dr. Sherlock-Shangraw, Mr. Smith and Mrs. Foley for their quick work in the negotiations.

A motion by Mrs. Nardone to ratify the Memorandum of Agreement with SEIU 888 Van Drivers. Seconded by Dr. Sullivan. Roll Call Vote. Unanimously passed.

Dr. Sherlock-Shangraw gave an overview of the SEIU 888 Cafeteria workers agreement. Beginning March 28, 2020 through May 4, 2020. End date can be subject to change. On call employees may engage in professional development provided and paid for by the district. If an employee is sick they will follow CBA; If diagnosed with Coronavirus they will follow guidelines of Families First Response Act. Employees are also able to volunteer on site in food preparation and delivery. They will be paid a minimum of 4 hours on top of their weekly pay.

The Chair commented that the cafeteria workers have been essential in helping with school lunches during closure. 600 lunches are provided each day.

Motion by Mrs. Nardone to ratify the Memorandum of Agreement with SEIU 888 Cafeteria Workers. Seconded by Dr. Sullivan. Roll call vote. Passed unanimously.

Chair Belmarsh commended the collaboration of all the long hours and hard work that was put into the negotiating process with WEA and union to reach an agreement. The memorandum and expectations that went out is to offer more details based on DESE guidelines that went out and the MTA response to them. Important for Administration, Principals, and Directors to follow expectations as much as possible and questions can go to the Superintendent.

The Superintendent thanked everyone for the phenomenal work and collaboration.

Mrs. Nardone confirmed that there were 10 hours of virtual meetings and appreciates all the time and hard work. Mrs. Sherlock-Shangraw commented on what a great feat to have negotiated 8 bargaining units in 2 weeks.

The chair advised that the goal is to ensure students have ½ day of learning based on the expectations that were drafted.

Motion by Mrs. Nardone to ratify the Memorandum of Agreement with WEA Units A, B, and D. Seconded by Dr. Sullivan. Roll call vote. Passed unanimously.

The chair recommended that based on votes and the memorandums of agreement, a statement from the School Committee should go out to the public. Chair Belmarsh read the statement into the record.

A recommendation was made to add 'next phase will start the week of April 6, 2020.'

A Consensus among the members having been reached, the message will be sent out April 7, 2020.

Mrs. Foley gave an overview of the expectations of Non Union Staff. There are a number of staff across the district in different groups like Weycare, MTSS interventionalists, building substitutes, building secretaries. Employees will be available throughout the day checking emails, phone calls, supporting buildings operations and Principals. Professional development and opportunities will be made available. Non-union staff will have continuity of pay through at least May 4. This may be extended if schools remain closed beyond that time.

Motion by Mrs. Nardone to approve non union work expectations. Seconded by Dr. Sullivan. Roll call vote. Passed unanimously.

#### **Announcements:**

School Committee Meeting-Thursday, April 9, 2020 – 7:00pm - Virtually

**The Meeting adjourned at 6:17pm** on the motion of Tracey Nardone, seconded by Dr. Sullivan. Roll call vote - passed unanimously.

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#### **Documents Attached to These Minutes:**

- Statement from School Committee

Respectfully Submitted,



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John Sullivan  
Secretary