

Weymouth School Committee Meeting  
MJL Humanities Center  
June 6, 2019  
Minutes

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Approved 6/20/19

<b>CALL TO ORDER PLEDGE OF ALLEGIANCE MOMENT OF SILENCE</b>	7:06PM The regular meeting was called to order. All that were present stood for the pledge.	
<b>MEMBERS</b> Strike out = absent	Lisa Belmarsh, Chair Tracey Nardone, Vice Chair John Sullivan, Secretary <del>Gail Sheehan</del> Kathy Curran <del>Rebecca Sherlock-Shangraw</del> <del>Robert Hedlund, Mayor</del>	Jennifer Curtis-Whipple, Superintendent Susan Kustka, Assistant Superintendent Mary Ann Bryan, Assistant Superintendent Brian Smith, Assistant Superintendent
<b>CONSENT AGENDA</b> * Items = tabled	Payment of Bills Warrant 50 -2019, in the amount of \$590, 073.01 Approval of Minutes:  Regular Minutes: 5/23/19 Executive Session Minutes: 5/9/19; 5/23/19 Minutes Combined School Committee And Budget Sub: 5/14/19; 5/30/19*  MOTION: by Mrs. Nardone to accept the Consent Agenda SECOND: by Dr. Sullivan UNANIMOUSLY VOTED	
<b>STUDENT ADVISORY</b>	Student Advisory students, Nathalie MacDonald, Timmy Worthy, Julian Amendolare, Katelyn Horan, and Lauren Crusileo came to the table. They outlined their proposal for changing the order of periods during exams and also exempting students from exams that have earned a 90 or above in a class. They also shared that on Monday, June 10, 2019 during Wildcat Way period there will be an assembly with families and facilitators from Newtown, CT who speak about bullying, mental health and suicide. The Advisory group starting next year will be implementing the ‘Sandy Hook Promise Club’ to promote culture of kindness. The students also advised that with the installation of the 2 water filling stations, water bottle waste has been reduced by 3677 bottles. The committee thanked the students for their reports and for doing a great job all year long.	
<b>PUBLIC COMMENT</b> Bold = speaker	Chair Belmarsh opened public comment. Linda Roy, 693 Commercial Street Ms. Roy proposed a contract change for principals; If a principal leaves within the first year of hire, they would be responsible to pay back 80% of professional development, if leave after 2 years, pay back 50% and 3 years, pay back 25%. Ms. Roy also wanted to make sure that subsequent changes can be paid for in the already proposed budget.	

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	<p>Ms. Roy will be submitting questions regarding the Chapman Building School Contract directly to Chair Belmarsh via email.</p> <p>Katelyn McGinnis, 20 Neck Street Resident McGinnis suggested 2 recess times for the primary level. Proposing an additional recess time could be 10 or 15 minutes for an additional break. Ms. McGinnis also suggested 'Toolbox' through Dovetail for Social Emotional Learning training might be beneficial for WPS.</p>
<b>REPORT OF SUPERINTENDENT</b>	<p>The Superintendent reported out on the following:</p> <p>On June 10, 2019 Ginger Katz, author of 'Sunny's Story' will visit Abigail Adams. Stories of drug dependency and her son are told through the point view of the family dog, Sunny. The students have responded positively every year.</p> <p>Transition times will also be happening at Abigail Adams. A Kickball tournament, grade 6 vs grade 7 will kick off the transitions on June 13 at which time there will be tours of Chapman.</p> <p>Dr. Curtis-Whipple shared that Principal Strauss will be honored at Sacred Heart University this weekend as an outstanding alum recognizing all the wonderful things he has done for education.</p> <p>Graduation is Saturday, June 8, 2019 and the Superintendent reminded all to come early and drive safely and cautiously as the parking lot will be busy.</p> <p>Kudo's were given to all of the parents and volunteers who worked so tirelessly to make Pre- Prom and Post- Prom such a memorable experience.</p> <p>The Superintendent congratulated the Girls Tennis team which competed in the state tournament on Monday and wished good luck to Boys Rugby which competes tomorrow night at Hanover HS in the state tournament and the Track and Field Team competing Saturday in Maine</p> <p>The last half day PD Day is June 11th. Half Day for students</p> <p>The Superintendent welcomed Allyson Bell who started June 5, 2019 as the new Administrator of Special Education.</p> <p>Dr. Whipple invited Mrs. Harris to the table who was accompanied by Bobby Gogin and Kevin Worth of the Weymouth/Braintree Elks. The Elks who received over 200 essays. Isabella Galusha and Isabelle Cummings were awarded state 1st place in their</p>

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	<p>respective divisions. Over the past 10 years Weymouth students have earned \$5,250 (\$4,000 in first place, \$750 in 2nd place and \$500 in third place) Isabella and Isabelle read their essays into the record. The committee thanked Mr. Gogin and Mr. Worth for such a great event.</p>
<p><b>NEW BUSINESS</b></p>	<p><u>Update to Family and Community Engagement within the District – Dr. Susan Kustka, Mr. Costello and Ms. Harris</u> Dr. Kustka, Principal Costello and Mrs. Harris came to the table and presented an overview of their presentation which included: History of FACE (Family and Community Engagement), HotSpot and STEAM and Expo events, Positive Outcomes such as Textile Recycling, Stop &amp; Shop A+ Bonus Bucks, Career Speakers and the Sustainability of the FACE program. The committee thanked the panel for the events and how equitable they are and that they can be accessed by anyone and emphasize the sense of community. A copy of the presentation is attached to these notes.</p> <p><u>Presentation of New Math and Social Studies Curriculum Adoptions–Dr. Ron Ho, Dr. Terri Marculitis, Dr. Pam Stazesky</u> Dr. Ho, Dr. Marculitis and Dr. Stazesky came to the table and gave an overview of their presentation. Topics highlighted: Introduction to the Math Pilot Program, Data Collection, Stakeholders, Recommendations and 8th grade Civics. The committee members recognized the panels’ expertise and congratulated and thanked the panel for their hard work and thoughtful presentation and their perseverance in implementing and adapting changes. The Superintendent gave kudos to the whole team including the tech integration specialist team. All questions and comments by the committee were addressed.</p> <p><u>Budget Sub-Committee Report 5/14 and 5/30</u> MOTION: by Mrs. Nardone to table the Budget-Sub Notes SECOND: by Dr. Sullivan UNANIMOUSLY VOTED</p> <p><u>Revised Administrator Salary Grid</u>  Mr. Smith thanked the administration compensation study committee; Principal Monahan, Principal Meehan, Principal Costello and School Committee member Kathy Curran.  The Assistant Superintendent gave an overview of the adjustment to the salary grid advising that approximately 30 positions are affected from supervisors to principals. Dr. Sullivan stated that Weymouth is in a bad market position and that to be competitive he supports the grid to attract and keep quality administrators.</p>

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Mrs. Curran stated that she supports grid and asked Mr. Smith to publicly share the cost of adjustment and that there is money in the budget. Cost is approximately \$195 thousand, \$60 thousand from change in administration and \$135k funded through attrition and staff retirements and that this is a 1 time adjustment to fund grid. The Committee congratulated and thanked the administrators for their hard work.

MOTION: by Mrs. Nardone to accept the administrators salary grid as proposed tonight

SECOND: Dr. Sullivan

UNANIMOUSLY VOTED

Revised WeyCare Fees

Mr. Smith advised that there hasn't been an increase since 2015/16 and the administration is proposing an approximate 5% increase (amounts were rounded to the nearest \$.50 or \$.00). The largest proposed increase is \$16.25 per week and the lowest is \$0. Rates are available on line for public and staff rates.

MOTION: by Mrs. Nardone to accept the WeyCare Fee Rates for 2019/2020

SECOND: by Dr. Sullivan

UNANIMOUSLY VOTED

Funding Request to Town Council for Replacement boiler for Ralph Talbot School

MOTION: by Mrs. Nardone to table the Request to Town Council for Replacement of the Ralph Talbot School boiler due to an error in the paperwork.

SECOND: Dr. Sullivan

UNANIMOUSLY VOTED:

Review of Superintendent Evaluation Process

One of the duties of School Committee is to evaluate the Superintendent. Members have evaluation forms in their packets and Dr. Curtis Whipple will be adding notes prior to the next meeting.

Non-union Job Descriptions (Action Requested)

Pre-K-12 - Curriculum Manager - Fine and Performing Arts

Pre-K-12 - Curriculum Manager - Science, Technology, Engineering and Math (STEM)

Pre-K-12 - Curriculum Manager - Director Social Emotional Learning (SEL)

Pre-K-12 - Curriculum Manager - Director Humanities

Chair Belmarsh advised that the committee no longer needed to move this item forward as Curriculum Manager positions have been ratified to Unit B

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<b>OLD BUSINESS</b>	<u>Chapman School Building Update</u> Chair Belmarsh shared the substantial work is ahead and many sub committees will be formed to handle the many decisions. Mrs. Belmarsh also thanked the Superintendent for sending out a survey where residents can weigh in with their thoughts on the new Chapman. The survey will be available online.  All presentations, minutes and other information regarding the School Building can be found at: <a href="http://www.anewchapman.org">www.anewchapman.org</a>
<b>Announcements</b>	Policy Sub-Committee-June 17, 2019 at 6pm, Administration The next Weymouth Market will be July 10, 2019 at 3:30pm in the WHS Gold Cafeteria Last Day of School-June 21, 2019
<b>NEXT MEETING</b>	<b>Meeting of the WSC</b> Thursday, June 20, 2019 - 7pm - MJL Humanities Center, WHS
<b>ADJOURNMENT</b>	MOTION: by Mrs. Nardone at 8:33p.m. SECOND: by Dr. Sullivan UNANIMOUSLY VOTED
<b>ATTACHED DOCUMENTS</b>	Warrant 5- -2019, in the amount of \$590, 073.01 Regular Minutes: 5/23/19 Elks Essays Update to Family and Community Engagement within the District Budget Sub-Committee Report 5/14/19 and 5/30/19 Revised Administrator Salary Grid Revised WeyCare Fees Funding Request to Town Council for replacement boiler Ralph Talbot School

Submitted by:

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John Sullivan, Secretary