

Weymouth School Committee
Budget Sub-Committee with Full School Committee
Agenda
May 10, 2023
6:00 p.m.

In-Person Location: 89 Middle Street - Library
To participate virtually, please see Zoom information below.

6:00 p.m. Call to Order

- Grants & Gifts
 - CTI Grant
- Audits & Reports
- Contracts
 - Managed Print Services Contract
 - Paper
- FY24 Planning
 - State Budget
 - Town Budget Process
 - ESY Rates; Substitute Rates
 - Fee Cycle Review
- Public Comment
 - Public Comment shall be in accordance with Policy BED

The three members of the Budget Subcommittee wish to encourage all members of the School Committee to attend and participate in budget discussions whenever they like. Because the Open Meeting Law requires that any meeting that includes a quorum of school committee members (4) deliberating on matters under their jurisdiction be posted as a meeting of the full committee, all Budget Subcommittee meetings are listed as full School Committee meetings.

Join Zoom Meeting

<https://us02web.zoom.us/j/89010182786?pwd=T0NSa3Z3VnFoUU55dGpEeHB2bjhRZz09>

Meeting ID: 890 1018 2786

Passcode: yWVmu2

One tap mobile

*+16469313860,,89010182786#,,,*378813#*

Dial by your location

+1 646 931 3860 US

Meeting ID: 890 1018 2786 Passcode: 378813



To: Weymouth Public School Administrators
Cc: Payroll
From: Robert Wargo, Superintendent
Brian Smith, Assistant Superintendent of Finance & Operations
Re: Hourly Rates for Work Beyond the Instructional Day/School Year
Date: July 1, 2023

Effective July 1, 2023, the following hourly rates will be in effect for work done either beyond the regular instructional day or outside of the regular school year. This includes tutoring, curriculum development, professional development, and instruction in Q5 and Extended School Year (ESY) summer programs. Grant proposals will use these rates for budgeting purposes. Stipends included as part of any collective bargaining agreement will not be impacted.

| <u>Position</u> | <u>Hourly Rate</u> |
|--------------------------------------|--------------------------------|
| Director/Coordinator (Q5/ESY/Summer) | \$52.25 (includes preparation) |
| Teacher/tutor | \$36.75 |
| ABA Assistant | \$22.00 |
| Secretary | \$21.00 |
| Education Support Professionals | \$19.00 |
| Student Rate (under 18) | \$14.75 |
| CNA Education Support Professionals | \$20.00 |
| Nurse | \$36.75 |
| Related Service (OT/PT/SLP/SAC/BCBA) | \$36.75 |



Weymouth Public Schools

89 Middle Street, Weymouth, MA 02189 | P: 781-335-1460

Robert Wargo, Superintendent

Melanie Curtin, Assistant Superintendent

Brian Smith, Assistant Superintendent

Daily/Hourly Substitute Rates

| | |
|----------------------------------|--------------|
| Pre-assigned Building Substitute | \$107.50/day |
| Teacher | \$107.50/day |
| ESP | \$92.25/day |
| Retired/Licensed Teachers | \$107.50/day |
| Nurse | \$35.75/hour |
| Nurse 1:1 | \$35.75/hour |
| LPN / LPN 1:1 | \$30.75/hour |
| Traffic Supervisor | \$24.50/hour |
| Van Driver | \$18.50/hour |
| Van Monitor | \$15.50/hour |
| Cafeteria Aide | \$13.50/hour |

LONG TERM SUBSTITUTE SALARY SCHEDULE

| DAY | NEW HIRE | PRE-ASSIGNED SUBSTITUTE* |
|------------------------|-----------------------------------|------------------------------------|
| 1-30 | \$128.00 | 128.00 |
| 31-60 | \$153.75 | \$153.75 |
| 61+ | LTS Unit A Contract Appendix A.1a | LTS Unit A Contract Appendix A. 1a |
| 61+ (Retired Teachers) | \$256.25 | \$256.25 |

LONG TERM SUBSTITUTES Unit A Contract Appendix A.1a

| STEPS | BACHELOR | MASTER |
|-------|------------|------------|
| 1 | \$280.3845 | \$294.2369 |
| 2 | \$291.6009 | \$305.446 |
| 3 | \$304.3527 | \$318.2665 |

- Days are based on teacher work days, not calendar days.
- Licensure with the Department of Elementary and Secondary Education is required to move to the LTS Unit a Salary Schedule (Article VI).
- “Transition periods” to assimilate planned long-term coverage must be limited to no more than 2 days with regular teacher.



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- *Pre-assigned building substitute who has worked more than 30 days and is appointed to an LTS position during the school year will be placed at \$153.75 per day.
- Any variation for “critical shortage” positions – or unusual circumstances - requires authorization from the Superintendent’s office.
- Substitute teachers must hold a bachelor's degree or be a current college student who has completed the first semester of the junior year.
- Substitute education support professional must have a high school diploma.

DRAFT

Weymouth Public Schools
School Fee Analysis
Last Updated May 8, 2023

| | Frequency | Current Rate/ Fee | Last Review | Last Increase | FY24 PROPOSED | Next Review for |
|--------------------------------------|-------------------|----------------------|----------------|------------------|----------------------|--------------------|
| Athletics | Per Season | | FY23 | FY09 | FY24 PROPOSED | FY25 |
| WHS Football | | \$ 250.00 | | | \$ 275.00 | |
| WHS Hockey | | \$ 400.00 | | | \$ 450.00 | |
| Unified Sports | | \$ 50.00 | | | | |
| WHS - All Other Sports | | \$ 200.00 | | | \$ 225.00 | |
| Summer Strength & Conditioning @ WHS | | | | | \$ 50.00 | |
| WHS Game Admission | | \$ 5.00 | | | | |
| Middle School Sports | | | | | | |
| Family Cap/year (3 Yr Pilot to FY25) | | \$ 1,200.00 | | | | |

* \$180K in ARPA funds available through FY25 to offset costs. Beginning FY26, projected fee of \$175.

| Pay Rider Bus Transportation | Annual | | FY22 | FY09 | FY24 PROPOSED | FY26 |
|-------------------------------------|---------------|-----------|-------------|-------------|----------------------|-------------|
| Child 1 | | \$ 235.00 | | | \$ 250.00 | |
| Child 2 | | \$ 235.00 | | | \$ 250.00 | |
| Child 3 | | \$ 120.00 | | | \$ 100.00 | |
| Family cap | | \$ 590.00 | | | \$ 600.00 | |

| WHS Child Care (Staff Rates) | Monthly | | FY21 | FY21 | FY24 PROPOSED | FY25 |
|-------------------------------------|----------------|-------------|-------------|-------------|----------------------|-------------|
| Infant | | \$ 1,136.40 | | | \$ 1,136.40 | |
| Toddler | | \$ 1,072.20 | | | \$ 1,072.20 | |
| Preschool | | \$ 829.70 | | | \$ 829.70 | |

| CTE Post Grad (Cosmetology) | Per Program | | FY22 | FY22 | | FY25 |
|------------------------------------|--------------------|-------------|-------------|-------------|--|-------------|
| Resident | | \$ 4,100.00 | | | | |
| Non Resident | | \$ 5,100.00 | | | | |

| Evening High School | Per Class | | | | FY24 PROPOSED | FY25 |
|------------------------------|------------------|-----------|--|--|----------------------|-------------|
| Resident | | \$ 250.00 | | | \$ 275.00 | |
| Non Resident | | \$ 310.00 | | | \$ 335.00 | |
| Non Resident Credit Recovery | | \$ 375.00 | | | \$ 400.00 | |
| SAT Prep | | | | | \$ 125.00 | |

| Instrumental Music | Per Session | | FY19 | FY06 | | FY25 |
|---------------------------|--------------------|----------|-------------|-------------|--|-------------|
| | | \$ 17.00 | | | | |

| JEEC | Annual | | FY21 | FY21 | FY24 PROPOSED | FY25 |
|----------------------------------|---------------|----------|-------------|-------------|----------------------|-------------|
| FULL DAY PROGRAMS | | | | | | |
| 5 full days | | \$ 8,520 | | | \$ 8,946 | |
| 3 full days (T/W/Th) or (M/T/Th) | | \$ 5,180 | | | \$ 5,439 | |
| 2 full days (W/F) | | \$ 3,534 | | | \$ 3,711 | |
| HALF DAY PROGRAMS | | | | | | |

Weymouth Public Schools
School Fee Analysis
Last Updated May 8, 2023

| | Frequency | Current Rate/ Fee | Last Review | Last Increase | FY24 PROPOSED | Next Review for |
|-----------------------------------|-----------|----------------------|----------------|------------------|---------------|--------------------|
| 4 half days (M/W/Th/F afternoons) | | \$ 3,486 | | | \$ 3,660 | |
| 3 half days (M/W/F mornings) | | \$ 2,590 | | | \$ 2,720 | |
| 2 half days (T/Th mornings) | | \$ 1,718 | | | \$ 1,804 | |

| School Meals | Daily | | FY21 | FY21 | | FY25 |
|---------------------|-------|---------|------|------|--|------|
| Primary Lunch | | \$ 3.25 | | | | |
| Secondary Lunch | | \$ 3.50 | | | | |
| Adult Lunch | | \$ 4.50 | | | | |
| Primary Breakfast | | \$ 1.10 | | | | |
| Secondary Breakfast | | \$ 1.50 | | | | |
| Milk | | \$ 0.50 | | | | |

| Q5/Summer School | Per Class | | FY21 | FY21 | | FY25 |
|------------------|-----------|-----------|------|------|--|------|
| Resident | | \$ 187.00 | | | | |

| Ed Tech | Annual | | FY21 | | FY24 PROPOSED | FY27 |
|----------------------------|--------|--|------|--|---------------|------|
| WPS Chromebook Replacement | | | | | \$ 275.00 | |
| Chromebook charger | | | | | \$ 40.00 | |
| WPS iPad replacement | | | | | \$ 400.00 | |
| iPad charger | | | | | \$ 50.00 | |

| WHS Parking Fund | Annual | | FY21 | | FY24 PROPOSED | FY27 |
|------------------|--------|-----------|------|--|---------------|------|
| Parking Sticker | | \$ 100.00 | | | \$ 100.00 | |

| Hall Rental | Hourly | | FY23 | FY23 | | FY25 |
|-----------------------------------|--------|-----------|------|------|--|------|
| Standard per Hour (Wey/NPO) | | \$ 60.00 | | | | |
| Standard per Hours (For Profit) | | \$ 120.00 | | | | |
| Custodian/Maint Fee (All) | | \$ 40.00 | | | | |
| WHS Gym (Wey/NPO) | | \$ 75.00 | | | | |
| WHS Gym (For Profit) | | \$ 145.00 | | | | |
| Mullin Field (Wey/NPO) | | \$ 85.00 | | | | |
| Mullin Field (For Profit) | | \$ 205.00 | | | | |
| WHS Track (Wey/NPO) | | \$ 60.00 | | | | |
| WHS Track (For Profit) | | \$ 120.00 | | | | |
| WHS Press Box (All) | | \$ 30.00 | | | | |
| WHS Concession Stand (Wey/NPO) | | \$ 65.00 | | | | |
| WHS Concession Stand (For Profit) | | \$ 120.00 | | | | |