

Superintendent's Update



School Committee January 18, 2024

Office of Superintendent Robert Wargo
Melanie Curtin, Assistant Superintendent
Brian Smith, Assistant Superintendent

89 Middle Street, Weymouth, MA 02189

Staff Update

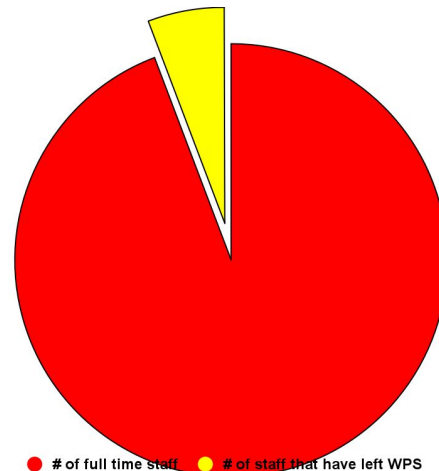


- Number of full time staff employed by WPS

1031

- Number of full time staff who have left the district since July 1, 2023

63 (6.1%)



Staff Update



- Impacted Departments

Custodial
Counseling
Food service
Maintenance
Secretarial
Tech support
Transportation
Health services
Instructional staff
Administrator
ABA
ESP

Staff Update



WPS Staff retention rates

2023	85.5%
2022	88.9%
2021	84.7%
2020	89.3%
2019	88.6%
2018	90.3%
2017	89.4%
2016	88.9%
2015	88.3%
2014	90.7%
2013	90.8%

State Staff retention rates

2023	84.6%
2022	86.8%
2021	88.4%
2020	87.7%
2019	87.5%
2018	86.9%
2017	87.5%
2016	87.3%
2015	86.8%
2014	87.6%
2013	88.5%

Forum Update



- 3 Forums
 - Chapman
 - Elementaries
 - High School

Forum Update



- Topics:

Safety

Supervision

Communication

Relationships

Forum Update



- Frequently Asked Questions:

Compiling answers

To be shared with staff and families

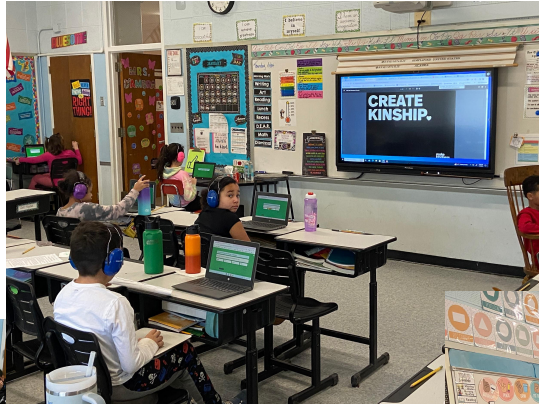
Forum Update



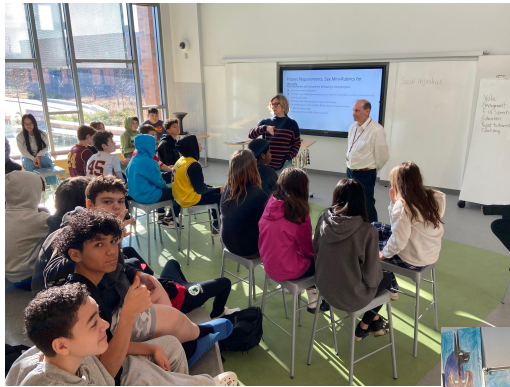
Action items:

Expected Outcome	Action Steps	Timeline
Create a Chapman Volunteer Team	<ul style="list-style-type: none">• Send out Sign Up Form for volunteers• Collect Volunteer applications• Set training date/time & complete CORIs• Complete Training & Confidentiality Forms	1/11/24 – 1/19/24 1/12/24 - 1/26/24 1/19/24 Week of 1/29/24
Doors for Bathrooms	<ul style="list-style-type: none">• Ordered• Installation	1/12/24 To Begin Upon Arrival
Increased Adult Supervision	<ul style="list-style-type: none">• Continue advertising for open Student Services position• Trained volunteers to help with arrival, dismissal & lunches• Plan to increase supervision of bathrooms coinciding with doors installed	Until filled Week of 1/29/24 To Begin Upon Arrival
Communicate School Interventions & Consequence	<ul style="list-style-type: none">• Create School Intervention/Consequence Chart• Share Chart out with schools, students and families• Present to SC as part of Handbook revisions	1/19/24 1/21/24 4/4/24
Review of Alternative Programs	<ul style="list-style-type: none">• Continue regular meetings to review needs of students• Report to SC updates and changes	Bi- monthly 5/9/24

Highlights



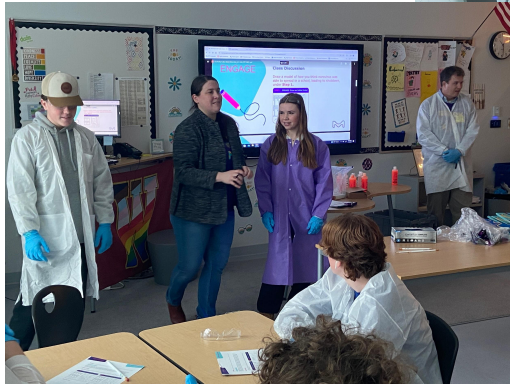
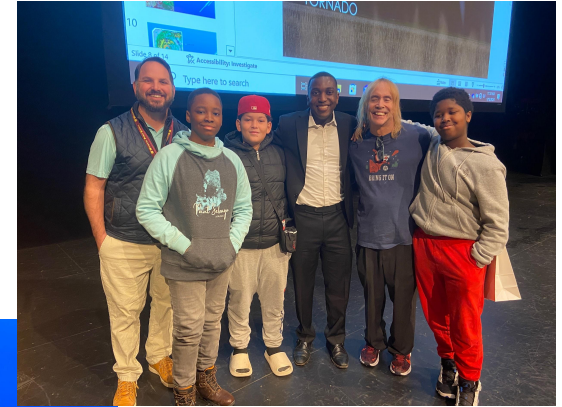
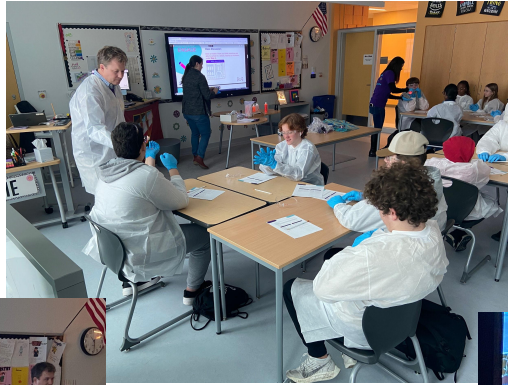
Highlights



Strong Schools

Strong Community

Highlights



Strong Schools

Strong Community

Kindergarten Registration

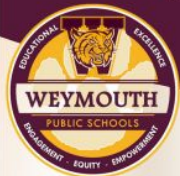


KINDERGARTEN REGISTRATION

781-335-1460

📍 89 Middle Street, Weymouth, MA

familyengagement@weymouthps.org



April 1st Deadline!

We are excited for the class of 2037 to begin
Kindergarten in September!

*Thank
You!*