

School Improvement Plan 2023 - 2026







School Improvement Plan 2023 - 2026

Wessagusset School Mission Statement

We set high expectations for ourselves and our students, and believe <u>all</u> students can be successful, regardless of the challenges they face. We are reflective and share a common goal of providing high-quality, differentiated instruction. At Wessagusset we view diversity as a strength and value collaboration, communication, and connection. We strive to educate the whole child, and are committed to supporting our students' academic progress and social-emotional development.



School Improvement Plan 2023 - 2026

Improvement Area #1 - Student Belonging

Throughout the 2023-2026 school years, Wessagusset Elementary School staff will collaborate to develop a stronger sense of student belonging by creating a more inclusive school environment. We will meet the needs of our diverse student population by recognizing and embracing their differing life experiences.

As a result of cultivating positive relationships, our students will feel connected, supported and heard.



School Improvement Plan 2023 - 2026

Selected Populations 2013-2023

Selected Populations	22-23 % of District	22-23 % of School	21-22 % of School	20-21 % of School	19-20 % of School	18-19 % of School	17-18 % of School	16-17 % of School	15-16 % of School	14-15 % of School	13-14 % of School	Change from 13-14 to 22-23
First Language not English	25.0	15.0	10.1	5.3	5.9	6.2	6.8	5.4	3.6	3.7	3.1	11.9
English Language Learner	12.1	8.5	3.0	0.0	0.0	0.0	0.0	0.0	0.3	0.3	0.8	7.7
Low-income	42.3	39.0	40.2								24.1	14.9
Students With Disabilities	23.0	25.8	21.1	25.2	20.9	17.5	12.5	17.3	15.5	11.8	13.0	12.9
High Needs	55.1	57.5	53.6	45.8	40.3	40.4	31.5	34.7	31.8	31.9	33.1	24.4
Economically Disadvantaged				31.9	27.7	27.3	22.6	22.4	21.8	22.4		9.5



School Improvement Plan 2023 - 2026

2022-2023 Panorama Survey

Student Social-Emotional Competency and Well-Being Measures:

54 Grade 5 students surveyed

Topic	% Favorable	Topic	% Favorable
Supportive Relationships	90	Positive Feelings	78
Self-Management	81	Challenging Feelings	58
Social Awareness	80	Emotional Regulation	53



School Improvement Plan 2023 - 2026

Number of Behavior Referrals by Month

2022-2023

2023-2024

Month	# of Referrals	Month	# of Referrals
September	32	September	17
October	43	October	10
November	30	November	



School Improvement Plan 2023 - 2026

Attendance Data

	18-19	19-20	20-21	21-22	22-23
Attendance Rate	95.2	95.1	95.4	93	94.2
Average # of Absences	8.5	5.2	7.6	12.1	10.3
Chronic Absenteeism*	9.6	8.2	12.5	22.1	14.8

^{*}Defined as missing 10% or more of days enrolled



School Improvement Plan 2023 - 2026

Improvement Area 1 - Student Belonging

Success Measure	Action Steps	Leader-Team	Timeline
Increase favorable responses on Panorama survey by 10% per year	 Implement Class Meetings and Community Circles Survey students in grades 3-5 in Fall and Spring Use survey data to guide Community Circle conversations and create Lunch Bunches to increase students' feelings of belonging and connectedness Increase participation in Panorama survey by communicating its purpose/importance of collecting data to families Utilize Gr. 5 students as peer role models for younger students 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal Sarah Machado, School Adjustment Counselor All staff 	June 23- June 26 Monthly meetings to monitor implementation of Meetings, Circles, and Lunch Bunches
Decrease behavioral referrals by 10% per year	 Introduce school and classroom expectations in September - review and reinforce consistently throughout the school year Teachers and students will complete a 'Think Sheet' with each behavioral referral to build students' ability to reflect on their behavior and choices Student Support Team (SST) members will review behavioral referral data to look for patterns and identify students who need more targeted support 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal Sarah Machado, School Adjustment Counselor Kathy Knoll, School Nurse All staff 	Sept 23-June 26 Bi-weekly SST meetings to review referral data and create support plans for individual students



School Improvement Plan 2023 - 2026 Improvement Area 1 - Student Belonging

	Improvement in current Bero		
Success Measure	Action Steps	Leader-Team	Timeline
Decrease number of Chronically absent students by 20% per year	 Weekly review of attendance Communicate with students and families who are chronically tardy or absence by phone call, email, letter, and personal check-in Develop protocols and procedures for tracking and communicating missed time on learning 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal Sarah Machado, School Adjustment Counselor Kathy Knoll, School Nurse 	Sept 23-June 26 Weekly attendance data review Bi-weekly SST meetings
Consistent, school-wide PBIS Implementation	 Monthly SEL and Peacebuilders themes introduced at monthly PBIS assemblies Weekly Peacebuilders, Second Step, and Circle Forward lessons to teach/reinforce school-wide expectations Paws and Golden Tickets for students demonstrating school expectations Daily/monthly student and staff recognition for creating and contributing to positive school culture 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal PBIS Team All staff 	Sept 23 - June 26 Monthly PBIS assembly Monthly PBIS Team meeting



School Improvement Plan 2023 - 2026 Improvement Area 1 - Student Belonging

Success Measure	Action Steps	Leader-Team	Timeline
Professional Development on Engaging All Students completed by 100% of staff members	 Monthly PD focused on Jensen's <u>Engaging Students</u> books (2 chapters per month) Monthly review of engagement and relationship building strategies at staff meetings Restorative Practices and Community Circles PD 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal All staff 	Sept 23-June 26 Monthly PD on half-days Monthly Staff Meetings
Second Step Implementation and Community Circles implemented in 100% of classrooms	 Weekly SEL lessons using Second Step curriculum Community Circles implemented at a minimum of 1 x per week using Circle Forward curriculum School Adjustment Counselor and Asst. Principal will join individual classes for Second Step lessons and implement Community Circles when needed 	 Classroom teachers Sarah Machado, Adjustment Counselor 	Sept 23-June 26 Quarterly check-ins to monitor progress and results



School Improvement Plan 2023 - 2026

Improvement Area #2 - Student Achievement

Throughout the 2023-2026 school years, Wessagusset Elementary School staff will collaborate to develop purposeful, well-structured lessons using high quality resources. Analysis of formative and summative data will inform instructional practices that meet the diverse needs of our students.



School Improvement Plan 2023 - 2026

DIBELS Reading Assessment - End of Year Data

Year	Students scoring within the Intensive Support Range	Students scoring within the Strategic Support Range	Students scoring within the Core/Core Support Range
2020-2021	16%	<mark>13%</mark>	71%
2021-2022	15%	<mark>13%</mark>	72%
2022-2023	12%	<mark>12%</mark>	<mark>76%</mark>



School Improvement Plan 2023 - 2026

i Ready ELA End of Year Data

Year	Students Placing 1 or More Grades Below	Students Placing 1 Grade Below	Students Placing On or Above Grade Level	Progress to Annual Typical Growth
20-21	<mark>9%</mark>	<mark>22%</mark>	<mark>69%</mark>	82%
21-22	<mark>8%</mark>	<mark>22%</mark>	<mark>69%</mark>	173%
22-23	12%	<mark>21%</mark>	<mark>67%</mark>	164%



School Improvement Plan 2023 - 2026

i Ready Math End of Year Data

Year	Students Placing 1 or More Grades Below	Students Placing 1 Grade Below	Students Placing On or Above Grade Level	Progress to Annual Typical Growth
20-21	11%	<mark>36%</mark>	<mark>53%</mark>	61%
21-22	<mark>4%</mark>	<mark>29%</mark>	<mark>67%</mark>	126%
22-23	<mark>6%</mark>	<mark>24%</mark>	<mark>69%</mark>	148%



School Improvement Plan 2023 - 2026

MCAS ELA Grade 3 Assessment Data - School/State

Year	% of Students <u>Not</u> <u>Meeting</u> Expectations	% of Students <u>Partially</u> <u>Meeting</u> Expectations	% of Students Meeting of Exceeding Expectations
2021	6% (10%)	43% (39%)	52% (51%)
2022	15% (15%)	37% (41%)	48% (44%)
2023	12% (16%)	37% (40%)	51% (44%)



School Improvement Plan 2023 - 2026

MCAS Math Grade 3 Assessment Data - School/State

Year	% of Students <u>Not</u> <u>Meeting</u> Expectations	% of Students <u>Partially</u> <u>Meeting</u> Expectations	% of Students Meeting or Exceeding Expectations
2021	20% (26%)	43% (39%)	28% (33%)
2022	21% (20%)	37% (39%)	42% (21%)
2023	21% (20%)	28% (39%)	51% (41%)



School Improvement Plan 2023 - 2026

MCAS ELA Grade 4 Assessment Data - School/State

Year	% of Students <u>Not</u> <u>Meeting</u> Expectations	% of Students <u>Partially</u> <u>Meeting</u> Expectations	% of Students Meeting or Exceeding Expectations
2021	15% (13%)	42% (38%)	44% (49%)
2022	26% (38%)	62% (46%)	26% (38%)
2023	24% (17%)	46% (43%)	30% (40%)



School Improvement Plan 2023 - 2026

MCAS Math Grade 4 Assessment Data - School/State

Year	% of Students <u>Not</u> <u>Meeting</u> Expectations	% of Students <u>Partially</u> <u>Meeting</u> Expectations	% of Students <u>Meeting</u> or Exceeding Expectations
2021	17% (24%)	63% (43%)	21% (33%)
2022	12% (17%)	46% (40%)	42% (42%)
2023	19% (18%)	27% (37%)	54% (45%)



School Improvement Plan 2023 - 2026

MCAS ELA Grade 5 Assessment Data - School/State

Year	% of Students <u>Not</u> <u>Meeting</u> Expectations	% of Students <u>Partially</u> <u>Meeting</u> Expectations	% of Students Meeting or Exceeding Expectations
2021	13% (12%)	56% (41%)	31% (47%)
2022	10% (13%)	65% (46%)	24% (41%)
2023	5% (16%)	51% (40%)	44% (44%)



School Improvement Plan 2023 - 2026

MCAS Math Grade 5 Assessment Data - School/State

Year	% of Students <u>Not</u> <u>Meeting</u> Expectations	% of Students <u>Partially</u> <u>Meeting</u> Expectations	% of Students Meeting or Exceeding Expectations
2021	12% (29%)	67% (47%)	21% (33%)
2022	10% (16%)	57% (48%)	33% (36%)
2023	7% (13%)	47% (46%)	46% (41%)



School Improvement Plan 2023 - 2026

MCAS Student Growth Percentiles: Grades 4 and 5- School/District

Year	ELA	Math
2021	28% (31%)	26% (29%)
2022	45% (45%)	54% (45%)
2023	45% (49%)	56% (45%)



School Improvement Plan 2023 - 2026

MCAS Alt ELA Data - Students in Grades 3-5

Year	Achievement Level: Awareness	Achievement Level: Emerging	Achievement Level: Progressing
2023	0% (0/8)	75% (6/8)	25% (2/8)



Success Measures	Action Steps	Leader-Team	Timeline
Academic growth for all students, as measured by: MCAS Growth percentages for all students will increase by 10% per year Percentage of students scoring in the "Meeting/Exceeding expectations category will increase by 15% in both ELA and Math DIBELS Percentage of students (Gr. 1-5) scoring in the Core/Core+ range for Oral Reading Fluency will increase by 5% per year i-Ready Students placing "On/Above Grade Level "will increase by 10% per year MCAS Alt Percentage of students scoring in the "Progressing" category will increase by 5% per year	 Foster a school-wide climate of high expectations for all students and staff members and the belief that all students can be successful Create a culture of feedback and reflection where all staff members are aware of how they connect to the school's mission Reinforce a school-wide commitment to high-quality, differentiated instruction 	 Lindsey Fratolillo, Principal Tenille Brennan, Asst Principal Joan Fitzpatrick, ELA Coach Kevin Pritchard, Math Coach All staff 	Sept 2023-June 2026



Success Measures	Action Steps	Leader-Team	Timeline
Students will engage in purposeful, well-structured lessons focused on grade-level content in 100% of classrooms	 Expose students to consistent standards-based grade-level content focused on high-access, high-thinking tasks Establish school-wide shared expectations for classroom structure Teachers will participate in peer observations across grade-levels to observe their colleagues' practices and calibrate instruction and learning PLCs and PD will focus on effective lesson planning, UDL, learning standards, and strategies to maximize time on learning Co-planning with ELA and Math coaches will be offered to all teachers. Instructional coaches will provide resources, feedback and coaching cycles Administrators will provide regular feedback to teachers both informally and formally as part of evaluation process 	 Lindsey Fratolillo, Principal Tenille Brennan, Asst Principal Joan Fitzpatrick, ELA Coach Kevin Pritchard, Math Coach All teachers 	Sept 23-June 26 Monthly PLCs Monthly PD Monthly staff meeting check-ins to monitor progress



Success Measures,	Action Steps	Leader-Team	Timeline
Effective, engaging instructional practices that empower students, increase ownership of learning, and develop advanced thinking skills will be implemented in 100% of classrooms	 Teachers will incorporate multiple opportunities for student discourse throughout all lessons/activities, such as 'turn and talks', 'think, pair, share's, number talks, and other practices requiring students to explain their thinking and demonstrate their learning Include academic language into lesson objectives and "I can" statements to clearly and purposefully communicate goals to students Recognize, celebrate, and reinforce student progress through verbal/written feedback, visual displays, and recognition during assemblies Conference with students at least 3 times per year to increase their awareness of their own progress, strengths, and areas of growth and help them set goals for learning 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal Joan Fitzpatrick, Literacy Coach Kevin Pritchard, Math Coach All teachers and service providers 	Sept 23-June 26 Weekly classroom walkthroughs and observations Monthly recognition at assemblies Student conferences 3x per year



Success Measures,	Action Steps	Leader-Team	Timeline
Educators will utilize formal and informal assessment data to drive instruction, guide planning, and determine pacing at least 1 x per month, in addition to ELA and Math data meetings 1 x per term	 Hold data meetings with teachers and instructional coaches following fall, winter, and spring benchmarks to analyze data and determine goals/action steps for instruction Utilize data to create flexible, fluid student groupings and plan small group rotations (teacher-led, student-led, independent) as part of daily instruction Teachers will use PLCs and PD sessions to analyze data, discuss problems of practice, examine student work, and plan Tier 1 instruction 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal Joan Fitzpatrick, Literacy Coach Kevin Pritchard, Math Coach All teachers 	Sept 23-June 26 Monthly PLCs Data meetings 1x per term



Success Measure	Action Steps	Leader-Team	Timeline
Teachers, instructional coaches, and special education teachers will use informal and formal assessments to design Tier 2 & 3 interventions that target students' specific needs at least 1x per month	 Staff will identify and address students needs through the MTSS process Bi-weekly meetings between instructional coaches and MTSS interventionists focused on instructional content and practice, in addition to progress monitoring This collaboration and sharing of data will drive the Student Intervention Team process and allow teachers and service providers to plan effective RTI practices 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal Joan Fitzpatrick, Literacy Coach Kevin Pritchard, Math Coach All teachers and special education teachers MTSS Interventionists 	Sept 23-June 26 Monthly PLCs Monthly PD



Success Measure	Action Steps	Leader-Team	Timeline
Increase writing proficiency across all content areas as measured by individual writing portfolios and teacher/peer feedback	 Daily writing opportunities across various genres Build individual writing portfolios to monitor student work, assess progress, and provide students with opportunities to reflect on their growth as writers Administrators and Instructional Coaches will review student writing samples once per term to assess student progress and align writing instruction among and across grade levels Professional Development focused on Wit and Wisdom ELA Curriculum and MCAS writing sample analysis Provide students with a balance of high and low tech writing methods 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal Joan Fitzpatrick, Literacy Coach Kevin Pritchard, Math Coach All teachers 	Sept 23-June 26 Yearly writing portfolios Writing sample review 1x per term Writing instruction PD 3x per year



School Improvement Plan 2023 - 2026

Improvement Area #3 - Family and Community Partnerships

Throughout the 2023-2026 school years, Wessagusset Elementary School will increase and strengthen collaborative efforts between schools, families, and the broader community to support students' educational, emotional, and social development. Providing diverse methods of communication will allow families and community members to have direct, consistent interactions with the school staff, which will lead to positive outcomes for students.



School Improvement Plan 2023 - 2026

Enrollment by Race/Ethnicity 2013-2023

Race	22-23 % of District	22-23 % of School	21-22 % of School	20-21 % of School	19-20 % of School	18-19 % of School	17-18 % of School	16-17 % of School	15-16 % of School	14-15 % of School	13-14 % of School	Change from 13-14 to 22-23	Race
African American	9.4	7.3	4.8	3.7	2.8	3.3	1.8	1.7	2.1	2.3	2.8	4.5	African American
Asian	7.3	9.4	7.1	4.3	4.7	4.7	5.7	4.4	4.8	4.0	4.8	4.6	Asian
Hispanic	24.2	7.3	7.4	6.6	7.1	6.5	7.2	6.1	4.2	4.0	4.8	2.5	Hispanic
Native American	0.2	0.0	0.6	0.7	0.0	0.0	0.4	0.0	0.0	0.0	0.0	-	Native American
White	54.4	69.2	73.8	80.4	81.0	80.0	80.3	83.3	85.2	86.5	85.3	-16.1	White
Native Hawaiian, Pacific Islander	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	ê.	Native Hawaiian, Pacific Islander
Multi-Race, Non-Hispanic	4.4	6.7	6.3	4.3	4.3	5.5	4.7	4.4	3.6	3.2	2.3	4.4	Multi-Race, Non-Hispanic



School Improvement Plan 2023 - 2026

SMORE Newsletter Views

Year	Average Weekly Views
2021-2022	369
2022-2023	445
2023-2024	484



School Improvement Plan 2023 - 2026

2022-2023 Family and Community Partnership Opportunities

Month	Event	Month	Event
August/September	Back to School Social Open House	February	
October	Fun Run	March	Hobby and Talent Showcase Irish Stepdancers
November	Family Bingo Night Veterans Day Assembly	April	Partnered with 3A Gear to create Wessagusset hats with school motto
December	Cookies and Canvases Winter Concert Holiday Shop	May	Spring Concert Memorial Day Ceremony Grandparents
January		June	Community Service Projects Senior PenPal Social 5K/N. Weymouth Day



School Improvement Plan 2023 - 2026

Current Methods of Communication with Families

Individual and Group Updates

Class Dojo
Remind
Talking Points
WPS Email
Aspen
Smore



Success Measure	Action Steps	Leader-Team	Timeline
Create an inclusive school community where differences are celebrated, diversity is valued, and all families feel welcome	 100% inclusive school events and activities Invite families to participate in school activities such as guest reading, chaperoning, volunteering in classrooms, and teaching enrichment classes Include information about a diverse array of holidays and celebrations in weekly Smore newsletter, bulletin boards, displays Invite students/families to share traditions and customs that are meaningful to their culture Provide inclusion opportunities for students across grade levels with district-wide program 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal All staff 	Sept 23-June 26 Check-in to assess progress at monthly staff meeting



Success Measure	Action Steps	Leader-Team	Timeline
Utilize varied methods of two-way communication to inform families about their child's education experience and involve them in the school community at least 1x per week	 Provide multiple opportunities for families to engage in two-way communication using a variety of methods that include translations to preferred language Share community resources that reflect the diverse needs of families Weekly social media posts with photos and descriptions of school activities Weekly Smore newsletter with updates, pertinent information, resources, and photos Survey families 1x per year for feedback regarding preferred communication methods and helpful content 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal All teachers Service providers 	Sept 23-June 26 Weekly Smore newsletter Weekly social media post Yearly survey



Success Measure	Action Steps	Leader-Team	Timeline
Partner with the Parent Council to offer 10 or more relationship-building activities for students and families per school year	 Create a survey in collaboration with Parent Council to gather information from families about the types of events/activities that they would find enjoyable and meaningful, as well as identifying barriers that may prevent them from participating Collaborate with Parent Council to plan and host events that welcome and engage all families Track monthly Parent Council attendance and brainstorm ways to increase attendance 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal Wessagusset Parent Council 	Sept 23-June 26 Monthly Parent Council meetings



Success Measure	Action Steps	Leader-Team	Timeline
Increase and diversify attendance at school-sponsored events including Open House, Parent Conferences, curriculum nights, and performances by 10% per year	 Track attendance at events using QR codes Analyze demographics of participants and identify families who may need additional information or supports in order to attend Identify and remove obstacles preventing families from attending these events 	 Lindsey Fratolillo, Principal Tenille Brennan, Assistant Principal Sarah Machado, Adjustment Counselor All teachers Service providers 	Sept 23-June 26 Attendance tracking at events during each term







