



Announcement of Vacancy - Superintendent of Schools - 2021/2022 School Year

The Weymouth School Committee is actively seeking experienced, qualified candidates for the position of Superintendent of Schools. The successful candidate must be a dynamic individual with an approachable collaborative leadership style and a commitment to high academic achievement for all students.

THE SCHOOL DISTRICT

The Weymouth Public Schools serves an ethnically, racially, and linguistically diverse student body of approximately 5,585 students in one high school, one middle school, eight primary schools and one early childhood center.

The mission of the Weymouth Public Schools is to create a supportive learning community that results in high achieving lifelong learners who actively contribute to society. This mission is exemplified by a vision that focuses on educational excellence for every Weymouth student: Students graduate from Weymouth Public Schools with the academic knowledge, social and emotional skills, and growth mindsets necessary to succeed in college and career and are prepared to tackle and solve the most important problems in our local and global community.

The Weymouth Public Schools District Goals are as follows:

- Improve student growth and achievement for all students.
- Engage in collaborative, data-informed problem solving with colleagues.
- Create safe and positive learning environments for all students, staff and families.
- Establish meaningful family and community partnerships.

THE POSITION

The Superintendent will be responsible for developing, implementing, evaluating and maintaining the best possible educational programs and services for students throughout Weymouth. The Superintendent will administer the policies of the Weymouth School Committee while providing leadership for the entire school system. The Superintendent will make recommendations to the Weymouth School Committee for any changes in policy and educational programs. He/she will work with the School Committee to develop and implement a long-range plan for the advancement of the school system. The Superintendent will recommend clear and detailed concepts/strategies to achieve educational excellence in the Weymouth Public Schools.

The Weymouth School Committee is offering a regionally competitive compensation and benefits package for this leadership position, commensurate with experience and qualifications. The start date for the successful candidate will be July 1, 2021.

THE SUCCESSFUL CANDIDATE SHOULD:

- Ensure leadership and continuity of education and services provided by the Weymouth Public Schools.

- Demonstrate familiarity and relevant experience with the current short-term and long-term initiatives in Weymouth.
- Demonstrate a commitment to active anti-racism, inclusion and equity.
- Hold familiarity and experience with the Massachusetts School Building Authority (MSBA) process to advance building and major facility repair projects in the district.
- Possess a track record of excellent communication skills with stakeholders including administration, faculty, staff, students, and the community, both in-person and remotely, if necessary.
- Be an educational leader within the district and in the broader community.
- Possess knowledge and experience of school finance and budget development and management; curriculum, instruction, and assessment; and instructional technology.
- Possess knowledge of collective bargaining with experience reaching collaborative agreements and building relationships with bargaining units.
- Demonstrate an understanding of instructional models for hybrid and remote learning, and associated safety protocols under evolving COVID-19 conditions.
- Be a leader with vision, who possesses a style that fosters a collaborative learning environment among the staff and major stakeholders of the district and community.
- Be a leader with demonstrated experience in integrating technology in the delivery of instruction.
- Be an excellent communicator and a prudent fiscal manager, adept at developing and balancing budgets and securing financial resources to meet the educational needs of the schools.

QUALIFICATIONS:

Preferred:

- 10 years successful teaching and administrative experience in a Pre-K-12 public school system, including 3-5 years of classroom teaching and 3-5 years of central office/administrative experience

Required:

- Master's Degree from an accredited educational institution.
- Valid Massachusetts License for Superintendent.
- Demonstrated leadership ability working with staff, students, parents, general public and school councils.
- Proficiency in curriculum assessment, contract negotiations and school-based technology.
- Demonstrated understanding of Massachusetts General Law and Massachusetts Department of Elementary and Secondary Education policies and procedures.

APPLICATION PROCESS:

The Collins Center for Public Management of UMass Boston has been retained by the Weymouth School Committee to assist in the search. To be considered for the position, applicants should email a letter of interest, resume, and three letters of reference to Dr. John Brackett, Search Consultant, at weymouthsuptsearch@gmail.com. Please note that applicants should not contact Weymouth School Committee members.

Additional information about the district and the superintendent search process can be found on the WPS website at <https://www.weymouthschools.org>. For further inquiries, please feel free to contact Dr. John Brackett at john.brackett@umb.edu.

The application deadline for this position is February 19, 2021 at 4:00 p.m.

Weymouth Public Schools is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation or disability, as defined and required by state and federal laws