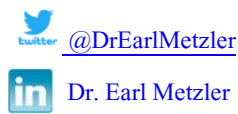


DR. EARL F. METZLER, II



QUALIFICATIONS STATEMENT

- ☐ Chief Executive Officer in Educational Leadership with validated experience in driving student achievement in an effective and efficient approach.
- ☐ Proven leader in driving student achievement by providing both qualitative and quantitative evidence.
- ☐ Experience in using universal screening devices to identify strengths and weaknesses and engage in data-driven instructional improvements that deliver increased student achievement.
- ☐ Proven innovative change agent that provides laser focus on school district seeking improvement.

PROFESSIONAL BACKGROUND

2020-Present

Hampstead School District
Executive Consultant

30 Greenough Road
Plaistow, NH 03865

- ☐ *Provide administrative leadership and direction for the Hampstead School District as it plans for the 2021-22 School Year and prepares for the withdrawal of the Timberlane School District from SAU 55. This includes, identifying and locating appropriate administrative offices, negotiating lease terms, developing an organizational and leadership plan for the Hampstead School District and coordinating the transition of all SAU functions to the Hampstead School District.*
- ☐ *Responsible for the planning and implementation of all educational programs for the Hampstead School District for the 2020-21 school year, including developing a plan for reopening of schools and the potential for a return to remote learning.*
- ☐ *Direct the work of the Executive Director and other administrative staff of the Hampstead School District.*
- ☐ *Serve as the Liaison to SAU 55 with respect to the financial affairs of the SAU and of the Hampstead School District.*

2012-2020

NH School Administrative Unit 55
Superintendent of Schools

30 Greenough Road
Plaistow, New Hampshire 03865

- ☐ *Serve as the chief executive officer for the Timberlane Regional School District and the Hampstead School District with a combined student population of 5,000+ and 800+ staff members. SAU 55 serves the communities of Atkinson, Danville, Hampstead, Plaistow and Sandown, New Hampshire.*
- ☐ *Oversee all aspects of personnel, finance (\$98+ million budget), communication and community relations, student services, maintenance and capital improvement, curriculum, instruction, assessment, governance for student achievement, policy research and implementation, and other educational issues.*
- ☐ *System and instructional accomplishments as Superintendent of School include:*
 - *Implementation of Instructional Rounds, Understanding by Design, Danielson's Observation and Evaluation System, Data-Driven Dialogue and Decision Making, The Tripod Survey, Standards of Professional Learning, and School Net.*
 - *Restructuring of the secondary level administrative team to support grades 6-12 alignment efforts creating paths of communication among the various grade levels, and fostering collaboration and communication among staff and administration.*

- *Establishment of school action plans as a means to set goals for improvement.*
- *Implementation of a full day Renaissance kindergarten program throughout both school districts that incorporates both the arts and foreign language.*
- *Implementation of quarterly instructional audits to improve student and teacher direct instructional time by modifying instructional practices and improving building management.*
- *Creation of a business and community based partnership to support the teaching and learning objectives of the school district.*
- *Improvements to the summer program and evening division by designing structures, organization, and procedures to increase opportunities for students to succeed by way of credit recovery, enrichment offerings and by increasing multi-leveled course offerings in the program of studies.*
- *Increased involvement of the community in the budget preparation process by developing and generating a public survey to collect information on stakeholder's budget priorities and using this data to develop an ongoing process to solicit public involvement in the budget process.*
- *Successful negotiation of five union contracts.*
- *Developed a leadership academy (Timberlane Executive Leadership Academy) to provide training for district administrators that included soliciting feedback and support of district teachers and adding a 4th leg to rigor and accountability as it relates to evaluation in the form of support for instructional staff.*
- *Created an appreciation for diversity climate.*
- *Enhanced environmental literacy by creating a Cleaner Greener Timberlane.*
- *Helped Hampstead through strategic planning become a leader in STEAM education.*
- *Implemented Achieve3000[®] to improve college and career ready Lexile scores grades 6-12.*

2007-2012

North Quincy High School
Principal

Hancock Street
North Quincy, Massachusetts 02171

- ☐ *Responsible for all aspects of the operations of a 1600-student and 200-staff member public high school.*
- ☐ *Achievements included:*
 - *Increased enrollment in advanced placement classes by 18.5%.*
 - *Increased enrollment in honor's classes by 15.5%.*
 - *Named to Boston's magazine top 50 public high schools 2008.*
 - *Met Adequate Yearly Progress in 97% of all subgroups on the NCLB Report Card during time as Principal.*
 - *Met Adequate Yearly Progress 100% for the Aggregate on the NCLB Report Card during time as Principal.*
 - *Maintained a 91.1% Graduation Rate during time as Principal.*
 - *Created and implemented an Honor Code in the spirit of Academic Integrity.*

2000-2010

Mass Insight
Consultant

18 Tremont Street #1010
Boston, Massachusetts 02108

- ☐ *Worked with the Mass Insight Team at several public elementary, middle and high schools regarding education reform.*
- ☐ *Served on a special assignment team to consult the Gates Foundation in its effort to create "Turn Around Schools."*
- ☐ *Collaborated with Mass Insight team members in selecting Block schools to assist in creating blueprints for educators to contact.*

2000-2008

Massachusetts Department of Education
Consultant

75 Pleasant Street
Malden, Massachusetts 02148

- ☐ *Assisted Boston and Fall River public school principals in creating Whole School Improvement Plans focused on student achievement.*

1997-2007	<input type="checkbox"/> <i>Worked with team to improve underperforming elementary, middle and high schools.</i>
	<input type="checkbox"/> <i>Worked with team to select exemplary elementary, middle and high schools.</i>
	<div> <div> Sterling Middle School Principal </div> <div> 444 Granite Street Quincy, Massachusetts 02169 </div> </div>
	<input type="checkbox"/> <i>Responsible for all aspects of the operations of a 325-575-student and 70-staff member public high school.</i> <input type="checkbox"/> <i>Achievements included:</i> <ul style="list-style-type: none"> • <i>Recipient of the 2001 Exemplary School award by the Massachusetts Department of Education.</i> • <i>Vanguard Building Block School recipient by Mass Insight 2002.</i> • <i>Attended Harvard Graduate School on language acquisition and MCAS.</i> • <i>Facilitated vertical teams focused on the 8-9 transition.</i> • <i>Met Adequate Yearly Progress in 25% of all subgroups on the NCLB Report Card during time as Principal since 2003.</i> • <i>Met Adequate Yearly Progress 87.5% for the Aggregate on the NCLB Report Card during time as Principal since 2003.</i>
1995-1997	<div> <div> Sterling Middle School Assistant Principal </div> <div> 444 Granite Street Quincy, Massachusetts 02169 </div> </div> <input type="checkbox"/> <i>Responsibilities included student discipline, staff evaluations, establishing and implementing building procedures, and supervising special events.</i>
1987-1995	<div> <div> Sterling Middle School Grade 6 & 7 Teacher </div> <div> 444 Granite Street Quincy, Massachusetts 02169 </div> </div> <input type="checkbox"/> <i>Created, taught and evaluated units in Social Studies, Reading, Mathematics and Language Arts.</i> <input type="checkbox"/> <i>Coached at both middle and high school level athletics including in 1992 when North Quincy High School won the Football State Championship.</i> <input type="checkbox"/> <i>Wrote, implemented and evaluated many grants including Unified Sports Director.</i>

EDUCATION

2008-2012	<div> <div> Ed.D., Administrator Leadership (2012) </div> <div> Walden University Minneapolis, Minnesota 21202 </div> </div>
1996-1997	<div> <div> M. Ed., Administration (1997) </div> <div> Eastern Nazarene College Quincy, Massachusetts 02169 </div> </div>
1982-1986	<div> <div> B.S., Education (1986) </div> <div> Bridgewater State College Bridgewater, Massachusetts 02324 </div> </div>

OTHER PROFESSIONAL TRAINING/WORKSHOPS

- ☐ Massachusetts Dept. of Education training to score long composition MCAS (2000)
- ☐ Massachusetts Dept. of Education training to score alternate Assessment MCAS (2001)
- ☐ School Leadership - Mass Insight
- ☐ Standards Based Education – Mass Insight
- ☐ The New Hampshire Way – Module 1 NH School Finance/NHSAA
- ☐ The New Hampshire Way – Module 2 NH Personnel Management/NHSAA
- ☐ The New Hampshire Way – Module 3 Special Education/NHSAA
- ☐ Bradley F. Kidder Educational Law Conference/NHSAA (2012, 2014)
- ☐ Legislative Priorities Forum/NHSAA (2013)
- ☐ Section 504 & IDEA Similarities and Differences/Parent Information Center

- ☐ Annual Superintendent's School Law Workshop/DrummondWoodsum (2013, 2018)
- ☐ Commissioner's Conference on Educational Leadership/NHSAA (2013)
- ☐ What are Future Trends Impacting School.../NHSAA
- ☐ Best Practices on School Operations, Finance & Business Leadership/NHSAA (2013)
- ☐ Christa McAuliffe Technology Conference/NHSAA (2013, 2014)
- ☐ Autism Plus! Management and Intervention for Co-existing Attention.../SERESC
- ☐ NH Department of Safety Best Practices Conference (2013)
- ☐ AASA National Conference on Education (2013, 2015, 2016, 2017, 2018, 2019, 2020)
- ☐ National School Boards Association Annual Conference (2016, 2017, 2018 Presenter)
- ☐ ACTFL Conference (2016, 2017 Presenter)
- ☐ Schools of the Future Symposium (2017)
- ☐ Achieving Equity and Access Symposium (2017)
- ☐ Annual NH Superintendents Law Seminar (2017, 2018, 2019)
- ☐ District Administration Leadership Institute (2013, 2017, 2018, 2019)
- ☐ American Speech-Language-Hearing Association ASHA Convention (2018)
- ☐ National Superintendents Roundtable Annual Meeting (July 2018)
- ☐ ASCD Empower Conference (2018, 2019)
- ☐ The Education Alliance Early College Colloquium (2019)
- ☐ Diversity Abroad Conference (2019)
- ☐ Learning and the Brain Conference (2019)

PROFESSIONAL CERTIFICATIONS

Current	Superintendent	AASA National Certification Illinois Superintendents Prep Academy Massachusetts Department of Education New Hampshire State Board of Education Florida Department of Education (Educational Leadership: All Levels)
Current	Principal	Massachusetts Department of Education Baltimore Public Schools (eligibility) Chicago Public Schools (eligibility)

PROFESSIONAL MEMBERSHIPS

- ☐ American Association of School Administrators (AASA)
- ☐ Association for Supervision and Curriculum Development (ASCD)
- ☐ New Hampshire School Administrators (NHSAA)
- ☐ Southeastern Regional Education Services Center, Inc. (SERESC) – Executive Board
- ☐ National Association of School Superintendents (NASS)
- ☐ YMCA of the North Shore (Plaistow Community) – Board of Directors
- ☐ District Administration Leadership Institute (DALI)
- ☐ Superintendents Environmental Educational Collaborative (SEEC)
- ☐ National Superintendents Roundtable (NSR)
- ☐ National Society of Leadership and Success (NSLS)
- ☐ No Teacher Left Behind – Board of Directors

PUBLICATIONS

Effect of Dropout Prevention Program on the Attitudes Toward School of Economically Disadvantaged Students
(2012)

PROFESSIONAL AWARDS

Exemplary School Award - Massachusetts Department of Education (2000)

Sterling Middle School was awarded one of the commonwealth's first "exemplary school" awards, also known as a compass school for outstanding student achievement and growth.

Vanguard School Award - Mass Insight (2001)

Sterling Middle School was awarded a "Vanguard School" for innovative school reform. Sterling was a major contributor to the blue prints for other schools interested in aggressive school improvement.

Boston Magazine Smartest Schools - Boston Magazine (2009)

North Quincy High School was named one of the commonwealth's smartest schools for student achievement.

High School of the Year - New Hampshire Excellence in Education Awards (2014)

Timberlane Regional High School named High School of the Year highlighted as a Secondary School of Excellence.

Presidential Alumni Research Dissemination Award - Walden University (2014)

OTHER WORK-RELATED EXPERIENCE

2012-2015

SUPES Academy
Mentor

1215 Washington Ave Suite 300
Wilmette, Illinois 60091

- ☐ *Serve as a mentor to large urban district school principals to assist with school improvement planning.*

2012-Present

Self Employed
Freelance Doctoral Editor

9 Victoria Lane
East Hampstead, New Hampshire 03826

- ☐ *Work with current doctoral candidates to assist with research and the writing of their dissertations.*

2002-2007

Quincy Public Schools
Summer School Coordinator

34 Coddington Street
Quincy, Massachusetts 02169

- ☐ *Collaborated with high school principals, numerous department heads, and the director of curriculum to increase the number of opportunities available to students in grades 6-12.*
- ☐ *Collaborated with the director of continuing education in an effort to finance additional academic student offerings and offer financial assistance to families in need.*
- ☐ *Achievements included:*
 - *Created a Standards Based Summer School for grades 6-12.*
 - *Created and implemented a Summer School Improvement Plan for grades 6-12.*
 - *Increased participation in the summer program by 300%.*
 - *In 2006, created and implemented the West Quincy Teen Program with the Ward IV City Councilor as a means to work with students disconnected from high school.*
 - *Created individual student success plans for students in danger of not graduating.*
 - *Maintained grade improvement rates for 90% of enrolled students in the program.*