

This **MEMORANDUM OF AGREEMENT** (hereinafter "Agreement") is entered into by and between the Weymouth School Committee (hereinafter the "Committee") and the Weymouth Educators' Association, Unit D (hereinafter the "Association").

WHEREAS, the Committee and the Association are parties to a collective bargaining agreement between the Committee and the Association Unit D, in effect for the period of September 1, 2020, through and including August 31, 2023;

WHEREAS, the Committee and the Association agree that Article XIV of the current contract states the following: *"Each half-day that an education support professional substitutes for a classroom teacher that education support professionals shall receive an additional one-hour pay. Each full-day that an education support professional substitutes for a classroom teacher, that education support professionals shall receive an additional two-hours pay."*

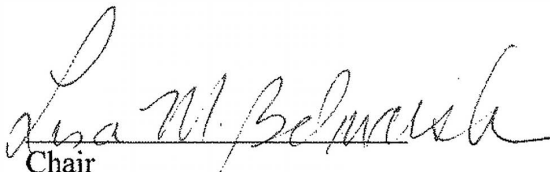
WHEREAS, the Committee and the Association have agreed to clarify the calculation of time per Article XIV.

NOW, THEREFORE, in consideration of mutual covenants and promises and subject to the ratification of the respective parties, it is agreed as follows:

1. As of ratification of this Agreement, the Parties agree that the calculation of full day and half day per the contractual hours (Article 4) can be calculated over a weekly period of time to equal full day or half day coverage.
2. The Parties agree that bargaining unit member must submit a weekly timesheet for this purpose specifying times of coverage.
3. The Parties agree that the coverage time may not be carried over from week to week.

School Committee of the Town of Weymouth

Weymouth Educators' Association


Chair

1/22/21



President