

**MEMORANDUM OF AGREEMENT
BETWEEN
WEYMOUTH SCHOOL COMMITTEE AND
WEYMOUTH EDUCATORS' ASSOCIATION**

CHAPMAN REORGANIZATION

This Memorandum of Agreement is entered into by and between the Weymouth School Committee (Committee) and the Weymouth Educators Association (Association).

Whereas, the Chapman Middle School will be closed for remodeling, which is anticipated to last through the duration of the 2020-2021 and 2021-2022 school years;

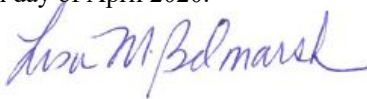
Whereas, the Committee is reorganizing the 6th, 7th and 8th Grades during the Chapman closure so that 6th and 7th will be at the Adams School and 8th will be at the Weymouth High School; and

Whereas, the Committee and the Association have met to discuss and address the impacts on the terms and conditions of bargaining resulting from the first phase of the Chapman Reorganization that are anticipated to take place during the 2020-2021 and 2021-2022 school years.

Now, therefore, the parties agree as follows:

1. Teachers with Professional Teacher Status who are being reassigned from either the Chapman Middle School or the Abigail Adams Middle School (AAMS) either permanently or temporarily shall be assigned to positions within their content certifications.
2. The teachers of 8th Grade will be placed at Weymouth High School (WHS) for the duration of the Chapman School closure (anticipated to last through the duration of the 2020-2021 and 2021-2022 school years), resulting in a longer workday during that period of time in the amount of 20 minutes per day. In recognition of this temporary change to their work day, 8th Grade Teachers who were assigned to the Chapman Middle School for the 2019-2020 school year and are assigned to WHS during the closure of the Chapman School will receive a lump sum payment of \$325.00 in the 2020-2021 school year, and, provided they continue at WHS as Teachers of 8th Grade, a lump sum payment of \$325.00 in 2021-2022 school year. Committee agrees a lump sum payment of \$325.00 per year will continue should the 8th grade teachers need to remain at the High School after the 2021-2022 year due to construction delays related to building a new Chapman Middle School.
3. Beginning in the 2020-2021 school year, the AAMS will follow the attached 7x7 schedule. Under this schedule, teachers at AAMS shall teach five (5) periods, one of which shall be MTSS Support within each teacher's content certification. Additionally, AAMS teachers will have nine (9) preparation blocks during the seven (7) day cycle under the 7x7 schedule.

Wherefore, the Committee and the Association have caused this Memorandum of Agreement to be executed this 17th day of April 2020.



Weymouth School Committee



Weymouth Educators Association

Current Abigail Adams Rotation (2019-2020)

	1	2	3	4	5	6	
8:00-8:20	Arrival	Arrival	Arrival	Arrival	Arrival	Arrival	
8:10-8:30	Homeroom	Homeroom	Homeroom	Homeroom	Homeroom	Homeroom	
1st Period 8:30-9:25 (55 Minutes)	A	B	C	D	E	F	
2nd Period 9:25-10:20 (55 Minutes)	B	C	D	E	F	A	
3rd Period 10:20-11:15 (55 Minutes)	C	D	E	F	A	B	
4th Period 11:15-1:00 (100 Minutes)	D	E	F	A	B	C	
5th Period 1:00-1:50 (50 minutes)	E	F	A	B	C	D	
6th Period 1:50-2:45 (50 minutes including dismissal)	F	A	B	C	D	E	

Abigail Adams 7x7 Schedule

	1	2	3	4	5	6	7
8:00-8:10	Arrival	Arrival	Arrival	Arrival	Arrival	Arrival	Arrival
8:10-8:30	Homeroom	Homeroom	Homeroom	Homeroom	Homeroom	Homeroom	Homeroom
1st Period 8:30-9:15 (45 Minutes)	A	B	C	D	E	F	G
2nd Period 9:15-10:00 (45 Minutes)	B	C	D	E	F	G	A
3rd Period 10:00-10:45 (45 Minutes)	C	D	E	F	G	A	B
4th Period 11:15-1:00 (100 Minutes)	D	E	F	G	A	B	C
5th Period 12:31-1:16 (45 minutes)	E	F	G	A	B	C	D
6th Period 1:16-2:01 (45 minutes)	F	G	A	B	C	D	E
7th Period 2:01-2:45 (44 minutes including dismissal)	G	A	B	C	D	E	F

Re: MOA re Chapman



Inbox x



Michael Murphy

to Joe, Josh, Lisa, Jennifer, Eileen, me, Maryann, Brian ▾

Hi Joe,

The Wea agrees and accepts the MOA, and approves my signature to be included on the document by Eileen.

Thanks

Mike

On Fri, Apr 17, 2020, 11:54 AM Joe Emerson <joemerson@earthlink.net> wrote:

Josh

The District agrees. Please see the attached agreement. Please have it signed (virtually) ASAP.

Thank you

Joe Emerson
33 Whitney Ave
Westwood, MA 02090
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