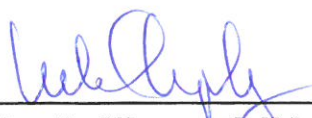



**Sideletter of Agreement  
between the  
Weymouth Educators' Association and  
Weymouth School Committee**

The parties of this Agreement are the Weymouth Educators' Association ("Association") and the Weymouth School Committee ("Committee").

1. The Committee and the Association signed on September 27, 2018 a three-year collective bargaining agreement for unit B members starting in the 2018/2019 school year
2. The Committee offered in November 2018 during negotiations with unit A members over a collective bargaining agreement starting in the 2018/2019 school year to make the Wednesday before Thanksgiving a half day for all staff in addition to students.
3. Thus, the parties agree to the following:
  - a. If the Association were to demand to bargain over whether the Wednesday before Thanksgiving will be a half day for unit B members.
  - b. The Committee would respond by agreeing to the following addition to the collective bargaining agreement:
    - i. Article V – Administrator Hours and Work Year of the Collective Bargaining Agreement between the Association's Unit B and the Committee would be amended to state the Wednesday before Thanksgiving shall be a half day for all Unit B members.
4. The Committee would also agree that all Unit B members, who used and were charged a full day of vacation or personal time on November 21, 2018, shall be reimbursed for a half day of any contractual paid leave with the exception of sick leave used on that day.

  
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**For the Weymouth Educators'  
Association**

  
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**For the Weymouth School  
Committee** 2/28/19