

**MEMORANDUM OF AGREEMENT
BETWEEN
WEYMOUTH PUBLIC SCHOOLS
AND THE
SEIU LOCAL 888
WEYMOUTH SCHOOL CUSTODIANS**

This **MEMORANDUM OF AGREEMENT** is entered into by and between the Weymouth School Committee (hereinafter the "Committee") and the SEIU, Local 888, Weymouth School Custodians (hereinafter the "Union").

WHEREAS the School and the Union had entered into a collective bargaining agreement for the period July 1, 2017, through June 30, 2020.

WHEREAS, the Town and the Union have, pursuant to Massachusetts General Laws Chapter 150E, negotiated the terms of a successor agreement for the period July 1, 2020, through and including June 30, 2023;

NOW, THEREFORE, in consideration of mutual covenants and promises and subject to the ratification of the respective parties, it is agreed as follows:

The terms and conditions set forth in the Collective Bargaining Agreement for the period July 1, 2017, through and including June 30, 2020, shall continue in full force and effect for the period July 1, 2020, through and including June 30, 2023, except as modified by this **MEMORANDUM OF AGREEMENT**.

1. ARTICLE II – CLASSIFICATION

Effective upon execution of this Memorandum of Agreement, amend Article II, Classification, as follows:

The custodian unit will be defined as Unit A and will consist of the following titles:

Custodians – CLS 1
Head Cust Primary
Floating Head Cust Primary
Middle School Heating
Head Cust Chapman
Head Cust Adams
Head Cust High School
High School Heating

2. ARTICLE V- WORK SCHEDULE

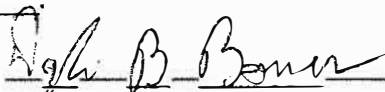
Effective upon execution of this Memorandum of Agreement, amend Article V, Work Schedule, Section F, as follows:

F. The position of Floating Custodian shall be assigned to the 2:30 PM to 11:00 PM shift only. The Floating Custodian shall be assigned his/her duties each day by the Administration of the School District. The person assigned as the Floating Custodian shall be eligible only for system-wide overtime opportunities. The Floating Custodian shall not be assigned to the shift of a regular custodian on the 2:30 PM to 11:00 PM shift if said custodian reports to work for that shift.

The position of Floating Head Custodian Primary shall be assigned to the 6:00 a.m. to 2:30 p.m. shift at the high school, where they work as a day custodian. In the event that a primary school Head Custodian is absent, under the discretion and direction of the Manager of Buildings and Ground or Supervisor of Custodians this position can be assigned to fill in for the absent head custodian. The pay scale for this position is the same as Head Custodian Primary.

IN WITNESS WHERE OF, THE SCHOOL COMMITTEE OF THE TOWN OF WEYMOUTH has caused this AGREEMENT to be signed in its name and behalf by its Chairman, and the Service Employees International Union, Local 888 in its name and behalf by its President this
17 day of February, 2022


_____, Chairperson
Weymouth School Committee



SBIU Local 888
Douglas Bowen, Chapter President

