



# FY 16 Preliminary Budget **Proposal Summary** March 23, 2015







# FY 16 Budget Overview: Budget Proposal and Identified Needs

### FY16 Budget Breakdown

FY 2015 Operating Budget:

\$ 61,353,728\*

\*Includes \$ 1,200,000 in supplemental funding in FY 2015

FY 2016 Personnel Increase: \$621,444

FY 2016 Expenses Increase: \$ 2,013,777

Level Service Budget: \$63,988,949

Total Needs List: \$ 3,341,288

FY 2016 Budget Request: \$ 67,330,237

Overall Increase (Level Service + Needs): \$5,976,509

# **Needs List Summary**

- District
  - Curricular Leadership, Music Director, Technology Support,
     Nursing Support
- Special Education
  - Assistant Director Support, Team Chairs, Classroom Teachers
- Primary Level
  - Technology Integration, Instructional Coaches, Science Specialists
- Middle Level
  - Instructional Coaches, Classroom Teachers
- High School Level
  - Classroom Teachers, Alternative Pathways Staff, Guidance
- Curriculum and Department Materials



# **Technology Needs:** Break/Fix Support and Integration of Technology

	Current FY15 Budget	Current FTE's	Computers	Printers	Copiers
Technology					
Department	\$327,754	3	3000+	200+	50

- DESE District Review Cited Challenges:
  - The use of technology as an instructional practice



# Technology: Needs and Impact

#### **Needs:**

- **Break-Fix Support for** technology devices, systems and network
- Technology **Integration Specialist** at Primary school

#### Impact:

- Appropriate support staff for technology needs district-wide
- Support for effectively using technology for teaching and learning and state mandated assessments

# Curricular Leadership and Teacher Support Needs

- **DESE District Review Cited Challenges:** 
  - "Limited number of administrators (174 to 1 student to leadership ratio as compared to 108 to 1 for the state)
  - Absence of content leadership positions (curriculum leads and department) heads) in the district to lead teachers in the alignment, development, and implementation of curriculum."
- **DESE District Review Recommendations** 
  - "To ensure that the district's curriculum materials are aligned to the 2011 Massachusetts curriculum frameworks, the review team recommends that the district provide its teachers with individuals with content expertise to facilitate curriculum development, particularly in grades 7 and 8.
  - The district should continue to build its teachers' capacity to make instructional decisions based on data."

## Teacher Support: Needs and Impact

#### **Needs:**

- Curricular Leadership Support
- Instructional Coaches in Math and Literacy

#### Impact:

- Stronger coordination, alignment and accountability across classrooms and schools
- In-classroom support for implementing new practices
- Address increasing state mandates

# Special Education Program

Key Factors			
Number of students	1217 (17% of district population		
Number of staff (teachers, paraprofessionals, support staff, related services)	199		
District-wide Programs	Therapeutic Learning Center Intensive Resource Center Language Based Learning Program Integrated Kindergarten Life Skills Intellectual Impairment Communication Enhancement Program		

# Special Education: Needs and Impact

#### **Needs:**

- **Special Education** teachers at the high school level
- **Special Education** teachers at the middle school level
- **Special Education** Leadership

#### **Impact**

- Students achieve stronger results in inclusive educational settings
- Compliance with state and federal requirements
- **Capacity for Program Development**

#### Additional School and District Needs





# FY16 Needs List Summary

• District Level: 634,538

Special Education: 708,231

• Primary Level: 662,718

• Middle level: 768,129

• High School Level: 494,872

• Curriculum and Dept. 72,800

Materials/PD needs

Needs List Total: \$3,341,288



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